

APPENDIX

IN THE SUPREME COURT OF THE UNITED STATES

October Term, 1975

No. 75 - 804

JOY A. FARMER, Special
Administrator of the Estate
of Richard T. Hill,

Plaintiff-Petitioner,

vs.

UNITED BROTHERHOOD OF
CARPENTERS AND JOINERS
OF AMERICA, LOCAL 25,
et al.,

Defendants-Respondents.

ON WRIT OF CERTIORARI TO THE
CALIFORNIA COURT OF APPEAL
SECOND APPELLATE DISTRICT,
DIVISION FIVE

PETITION FOR CERTIORARI

Filed December 5, 1975

CERTIORARI GRANTED

January 26, 1976

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Administrator of the Estate
of Richard T. Hill,

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Walter Kedde - 313 N. Figueroa
Speediset [®] Moore Business Forms, Inc. [®] Foreman

WORK REFERRAL LOS ANGELES COUNTY DISTRICT COUNCIL OF CARPENTERS

G. A. MC CULLOCH
SEC'Y., TREAS.

F 9437

DATE 1-07-69

INTRODUCING
MR. Kenneth Murray

SOCIAL SECURITY NO. 278-32-7704 MEMBERS LOCAL # 769.

NAME OF EMPLOYER

FOREMAN OR SUPT.

JOB SITE ADDRESS

CITY

REMARKS

NOTE: THIS WORKMAN IS DISPATCHED AS SPECIFIED BY YOUR REQUEST. BY THE
ACCEPTANCE OF THIS REFERRAL AND THE EMPLOYMENT OF THIS WORKMAN, YOU
AGREE TO BE BOUND BY THE TERMS AND CONDITIONS OF THE "MASTER LABOR
AGREEMENT", COVERING CARPENTERS AND ALLIED BUILDING CONSTRUCTION
TRADES, AND AGREE TO PAY UNION WAGE RATES AND MAKE HEALTH AND WEL-
FARE, PENSION, VACATION AND APPRENTICESHIP FUND CONTRIBUTIONS REQUIRED
BY THE AGREEMENT. THE CURRENT SCALES AND RATES ARE:

WAGE SCALE	_____
HEALTH & WELFARE CONTRIBUTION	36¢ PER HR.
PENSION BENEFIT CONTRIBUTION	45¢ PER HR.
VACATION FUND CONTRIBUTION	25¢ PER HR.
APPRENTICESHIP TRAINING CONTRIBUTION	1¢ PER HR.

BY _____ LOCAL NO. _____
AUTHORIZED REPRESENTATIVE

PHONE _____
ANY MEMBER ACCEPTING THIS REFERRAL AND NOT REPORTING TO
THE JOBSITE MUST IMMEDIATELY NOTIFY THE OFFICE OF THIS
LOCAL UNION.

REPORT TO STEWARD
BEFORE GOING TO WORK

EMPLOYER'S COPY

10-28-68

P-1
LIST #1

For workmen who HAVE performed work of the type covered by the Master Labor Agreement in the geographic area of the Labor Agreement within the past five years.

Los Angeles County District Council of Carpenters

EMPLOYMENT LIST

P-1

DATE	NAME	PLEASE PRINT NAME	LOCAL NO.	HOUSING		COMMERCIAL		CONCRETE		REMARKS
				ROUGH	FINISH	FRAMING	FINISH	FORMS		
10	Julius W. INGE	Julius W. INGE	25							T-76 HEARING CAS. # 951866 EXH. NO. 2
	RAY SCRANTON	RAY SCRANTON	25							
	D. FONSECA	D. FONSECA	21							
	✓ CORTE	✓ CORTE	25	✓						ADMITTED IN EVIDENCE DATE 12/20/72 WILLIAM B. SHAW, COUNTY CLERK BY 144 (Chaffell) DEPUTY
	HOWARD WOLFE	HOWARD WOLFE	25						X	
	John EARLE	John EARLE	25	✓						
	Walter Persson	Walter Persson	25							
	Bill LARSON	Bill LARSON	25							Sept 19 1985 15
10	H. OLEE CARLSTROM	H. OLEE CARLSTROM	25	✓						Sawman -
	Charlie Abram	Charlie Abram	25	✓						
	Ervin Martin	Ervin Martin	929						X	
	HUGH Williamson	HUGH Williamson	25	X						
	Harry Manning	Harry Manning	25	X						
	Vincent Behrens	Vincent Behrens	769						X	
	FRANCOIS DIONNE	FRANCOIS DIONNE	25			X				
	Demius Powell	Demius Powell	25							
10	Levi Delaney	Levi Delaney	25	X	X	X	✓			no work
	Herbert Turner	Herbert Turner	25							
	Archie Eeis	Archie Eeis	25							
	J. W. Vercher	J. W. Vercher	25							
	WILLIAM KEMMER	WILLIAM KEMMER	25						X	

EXHIBIT 2

Out of Work List (first of 19 pages)

**LOS ANGELES COUNTY
DISTRICT COUNCIL
OF CARPENTERS**

2200 W. 7th St., LOS ANGELES (57)

WILLIAM SIDELL, Sec'y-Treas.

W. S. S.

Start

6-10-68

CARPENTER'S HIRING HALL 10.00 AM

PROCEDURES

The following procedures are placed in effect at the dispatching offices of all affiliated Local Unions under the jurisdiction of the Los Angeles County District Council of Carpenters.

Dispatchers and other agents of the Local Union have no authority to change any of these procedures, due to the fact that the following procedures fulfill the terms of the written Labor Agreements under which the employers have agreed to obtain workmen through the dispatch offices of the Local Union to the extent that such workmen can be furnished, before the employers may seek workmen elsewhere. The Los Angeles County District Council of Carpenters has such contracts covering employers affiliated with the Southern California chapter of A. G. C., B. C. A., E. G. C. A., H. B. A. and other agreements of the same kind with other employers.



**EXHIBIT 3
Hiring Hall Procedures**

ORDER OF PREFERENCES

1. Each Local Union at its Dispatch Office shall maintain two (2) lists of registrants for work, kept current from day to day. List No. 1 will cover Order of Preferences (a) and (b) and List No. 2 will cover Order of Preferences (c). The establishment of two lists is for the purpose of separating those registered who have preferential hiring by working for a contractor within the five (5) years immediately preceding the employer's request for employees and who have performed work of the type covered by the Labor Agreement in the geographic area of the Agreement, provided they are available for employment. This does not preclude the direct request for workmen under provision (a) on rehiring. List No. 2 is to distinguish those workmen who have not worked for a contractor performing the type of work covered by the Labor Agreement in the geographic area of this Agreement, such as members coming from other states, or members coming from other areas outside of the collective bargaining agreement of the Eleven Southern Counties, or other qualified workmen.

(a) Workmen specifically requested by name, who have been laid off or terminated as journeymen carpenters by the requesting employer in the geographic area of the Local Union, or the Los Angeles County District Council of Carpenters, within 3 years before such request by the employer desiring to re-employ the same workmen, providing they are available for employment.

(b) Workmen in order of their registration, who within the five (5) years immediately preceding the employer's request for employees have performed work of the type covered by the Labor Agreement in the geographic area of the Labor Agreement, provided they are available for employment.

(c) Workmen in order of their registration, who are entered on the list of the Local Union, and who are available for employment.

In connection with Order of Preferences (b), the Labor Agreement allows up to 25% of the employees, excluding foremen, employed to perform work covered by the Labor Agreement on any project, and they may be employees designated by the requesting employer.

2. OPERATION OF REGISTRATION LIST.

(a) Dispatching hours shall be from 7:30 a.m. to 9:00 a.m. daily (Monday through Friday). Roll Call shall be held Monday morning of each week at 7:30 a.m. or immediately after dispatching unless otherwise notified. In emergency cases where life or property are in imminent danger, men may be dispatched other than at regular dispatching hours, if it is designated by the contractor that such emergency exists or if a bona fide request is received in accordance with Order of Preference (a) of the Hiring Hall Procedures.

(b) The workman shall personally sign and classify himself on the employment list.

(c) It is the prerogative of the dispatcher to make determination of the workman's qualification as to a particular classification if in the past the workman's record indicates that he is not competent and skilled in the classification needed by the employer.

(d) Registered workmen shall be removed from their position on the registration list for the following reasons:

- (1) Failing to answer roll call at designated time.
- (2) The workman has been dispatched to a job. However, in the event the workman is rejected by the employer, such workman shall retain his previous position on the list. No workman who is rejected or discharged by the requesting employer shall be re-referred to the same employer with respect to the same job to which he was initially referred.
- (3) The Registered workman fails to accept suitable employment on two (2) occasions during the current week of his registration.
- (4) The Registered workman is unavailable for employment during the current week of his registration.
- (5) The dispatched workman fails to report to a jobsite.

(e) The dispatched workman will be reinstated on the list in the event the job to which he is dispatched is less than two (2) full days duration.

3. WORK DISPATCH PROCEDURES.

(a) Jobs shall be dispatched under a daily rotation system by classification. Job dispatch preference would start at the top of the registration list each day.

(b) This would apply to each work classification as specified by the individual himself.

(c) Work referrals would be issued off the list in numerical order until that classification job is filled. This procedure would be followed until all work orders were filled that day during the proper dispatching hours. This procedure would be repeated each day.

GENERAL DISPATCHING PROCEDURES

1. No workman shall be refused registration or dispatchment because of his union membership or lack of union membership or union good standing if such workman is otherwise entitled to registration and dispatchment. The Union shall register and dispatch workmen for employment without discrimination as to Union affiliation, and such registration and dispatchment shall not be affected in any way by rules, regulations, By-Laws, Constitutional provisions or any other aspect or obligation of Union policies or requirements.

2. Financial good standing in the Union can be required as a condition of dispatchment for workmen who are required to become members of the Union as a condition of employment under the Labor Agreement. Financial good standing refers only to the payment of initiation fees, reinstatement fees after non-payment of dues and regular dues. Applications and the payment of fees may be accepted for any workman who has not been employed by one or more of the contractors for a period of eight (8) days, who voluntarily desires to apply for membership, transfer or reinstatement.

3. In order to be entitled to registration, an applicant must be currently unemployed.

4. A written job referral slip will be given to each workman dispatched to a job.

5. The employee shall supply, if necessary, the information and papers necessary to show his work experience. If any doubt exists as to the employee's order of preference, the Dispatching Agent may call prior employers or make any other prompt investigation to ascertain the needed facts.

6. In order to be "available for work" the registering employee must be ready, able and willing to go to the jobsite at the time required and perform the work for which he is being dispatched.

7. All workmen who have registered shall be present at the Local Union dispatching office during regular dispatching hours. In cases where Local Unions have Countywide area jurisdiction or jurisdiction outside of Los Angeles County, provisions may be provided where individuals eligible can be reached by telephone, if they live in a remote area or due to extenuating circumstances cannot personally be present.

8. The Dispatching Agent must make appropriate notations showing the job and classification to which the workman has been dispatched or if he has not been dispatched, the reason why he has not been dispatched. If the employee inquires, he shall be given exactly the same information as appears on the notation.

9. If any employee, regardless of his Union membership or non-membership or standing in the Union, questions the application of these rules in any manner regarding his registration or dispatchment or non-dispatchment, he will be referred to the Los Angeles County District Council of Carpenters, 2200 West Seventh Street, Los Angeles, California. He will be given the name, address and telephone number of the person to contact, where he can obtain a prompt review of the matter. The Dispatching Agent shall advise him that he is entitled to such a review and without delay. He shall be further advised that it is his responsibility to make the request for the review with the person and at the office specified by the Dispatching Agent.

10. In any case which may lead to a misunderstanding or dispute, the Dispatching Agent should immediately make complete notes on the facts upon which the decision was made regarding the particular employee.

11. The Local Unions and the Los Angeles County District Council of Carpenters shall post in places where notices to applicants for employment with individual employers are customarily posted, provisions relating to the dispatching procedures.

Any dispensation from these Hiring Hall Procedures must be approved by the Executive Committee and the District Council of Carpenters.

TYPE OF HEARING
CASE NO. 951866
peff EXH. NO. 3
ADMITTED IN EVIDENCE
DATE 12/20/72
BY WILLIAM G. SHARP, COUNTY CLERK
Terry C. Chaffield DEPUTY

the Los Angeles County Joint Apprenticeship Committee composed of labor and management representatives.

(b) Persons who have previously been employed as journeymen carpenters and have had qualifying practical working experience within the industry.

(c) Persons who do not belong to any of the above classifications and who have passed an examination conducted by the Examining Committee.

2. **J Journeyman Examination.** The examinations to determine a journeyman carpenter who is a qualified and competent workman shall be held on Thursday of each week at 8:00 A.M. at the office of the District Council of Carpenters, 2200 West Seventh Street, Los Angeles 57, California. An applicant for the examination will be referred, without discrimination in any manner, by a Local Union representative and the applicant will be notified as to the time, date and place of the examination. The examination will consist of practical identification questions in the general field of carpentry, hardware, tools of the trade, and multiple choice questions. A score of 75% shall be a passing mark, and, if such mark is made by the applicant, the Examining Committee shall, without delay, refer the applicant to the Local Union with an acceptance notice. In the event a passing mark is not reached by the applicant, the Examining Committee shall refer the applicant back to the Local Union with a notice of non-acceptance.

3. Examining Committee. There shall be established an Examining Committee which shall be appointed by the District Council and shall consist of three representatives of the Local Unions.

The Examining Committee shall meet on Thursday of each week at the offices of the District Council of Carpenters and shall review examinations taken by applicants on that day and shall refer each applicant without delay to the Local Union with either an acceptance or a non-acceptance referral. The Examining Committee shall conduct the examination for applicants in a fair and impartial manner and in keeping with the present standards of competency and skill possessed by journeymen in the industry. The Examining Committee shall keep a file of all written examinations given and of the answers received and the results of the tests and its determination of whether or not each applicant has passed.

4. Appeal. There shall be established an Appeals Review Board which shall consist of one representative from the Union and one representative of the Contractors and one representative selected by the Union and the Contractors' representatives from the office of the California Division of Apprenticeship standards. In the event no person is available from the State Division, then the Union and the Contractors' representatives shall select a third representative for the Appeals Review Board who is not associated with either the Union or the Contractors. Such third representative shall be appointed for a period of one year and shall be paid compensation if required. Such expense shall be borne mutually by the Union and the Contractors.

The Appeals Review Board shall meet at least once every three months to review the fairness and competency of the journeymen examinations or within three days upon the filing of an appeal.

In the event any applicant takes exception to the Examining Committee's recommendation as to the result of the examination, or to the fairness or competency of the examination, then such applicant shall have the right of appeal to the Appeals Review Board.

Any applicant desiring to appeal from the recommendation of the Examining Committee shall, in writing, within 48 hours of the Examining Committee's recommendation, file such appeal with the Appeals Review Board whose offices shall be Los Angeles County District Council of Carpenters, 2200 West Seventh Street, Los Angeles 57, California. Room 200.

Upon an appeal being filed, the Appeals Review Board shall meet within three days after receipt of such appeal and review the applicant's examination and determine whether the recommendation of the Examining Committee shall be affirmed or reversed. The decision of the Appeals Review Board shall be final and binding on the Union and the Contractors and the applicant. In the event there is a difference of opinion by the members of the Appeals Review Board, the decision of the third member not representing the Union or the Contractors shall be final and conclusive.

5. Any applicant that fails to obtain a satisfactory grade in the examination shall not be eligible to take the examination again for a period of six months from the date of the examination taken by him.

6. No provisions of this article or any rules or regulations hereafter adopted by the Examining Committee or the Appeals Review Board, or any decision of the Examining Committee or Appeals Review Board, shall be based on, or in any way affected by, Union membership, by-laws, regulations, constitutional provisions or any other aspect or obligation of Union membership, policies or requirements, notwithstanding any other provision or article or any by-laws or constitutions or trade rules of the Union.

CARPENTERS LOCAL

95

Date

1/8/69

III-

We wish to employ Mr.

John Read

S.S. #

553-82-8614

Pursuant to Article II, paragraph 204.4.1 of the Master Labor Agreement, we warrant and represent that he has been laid off or terminated by the undersigned from employment covered by the Agreement and in the area served by your employment facility within 3 years immediately preceding this date.

Employer

Hollow Post Co.

Requested
by

Mike Young Pap. Tee.

PHONE

Jobsite
address

1001 1/2 Main St. L.A.

TITLE

CITY

FORM 100.

EXHIBIT 4
Employer's Request

CARPENTERS LOCAL No. 25

Date

9-2-68

Firm

Genite Const Co.

Address

2944 4th St. S.W.

By

John Adams

Type of Work

Framing

No. of Men

2 carp.

Report To

John Adams

LEANARD Michael 21 25

SALVES ROY FRED 21 25

2 weeks work

III

By 

Business Representative

EXHIBIT 5
Telephone Request

LIST #1

For workmen who HAVE performed work of the type covered by the Master Labor Agreement in the geographic area of the Labor Agreement within the past five years.
 Los Angeles County District Council of Carpenters

EMPLOYMENT LIST

DATE	No.	PLEASE PRINT NAME	LOCAL NO.	HOUSING		COMMERCIAL		CONCRETE		REMARKS
				ROUGH	FINISH	FRAMING	FINISH	FORMS		
		DAN ATWOOD	25					X		
		H H MITCHELL	25		X					
		WALTER PERRYMAN	25							
		ALBERT DANIELS	25							
		W H ELLIOTT	25							
		H R K LAWSON	25							
		J W DOWNS	25							foreman & sawman
		ELMER EBBE	25			X	X			remodel
		JOHN GOSSY	25		X		X			
		A BAXTER	25							remodeling
		WILLIS WASHINGTON	25							sawman foreman
		WILLIAM FLEMING	25				X			
		BO B LEVY	25				X			remodel
		KENNETH S ROGERS	25							TUE
		J LINDQUIST	25							
		JIM FLYNN	25					X		TUE
		E J ELIE	25							
		CLARENCE DECKELMAN	25							
		HOWARD WOLFE	25		X					
		JOE SCOTT	25							
		claude C. Cowall Sr	25							supt or foreman

FORM 300-10M

EXHIBIT 7 - Out of Work List
 (first of 18 pages)

3-27-67

Page 1

LIST #1

For workmen who HAVE performed work of the type covered by the Master Labor Agreement in the geographic area of the Labor Agreement within the past five years.
Los Angeles County District Council of Carpenters

EMPLOYMENT LIST

DATE	No.	PLEASE PRINT NAME	TYPE OF HEARING CASE NO. 1855 EXH. NO. 8	HOUSING		COMMERCIAL		CONCRETE		REMARKS
				LOCAL NO.	ROUGH	FINISH	FRAMING	FINISH	FORMS	
		Dan Atwood		25					X	
		H. H. Mitchell		25						
		Walter Perryman		25	X					TUE
		Albert G. Daniels		25						
		W. H. Elliott		25	X		X	X		staris
		H. R. Lawson		25					X	
		J. W. Downs		25						
		Elmer Ebbe		25						FORMAN & SAWMAN
		John Gossy		25		X	X			remodel
		A. Baxter		25	X		X			remodeling
		Willie Washington		25						sawman foreman
		William Fleming		25				X		
		Bob Levy		25				X		remodel
		Kenneth S. Rogers		25						TUE
		John Flynn		25					X	TUE
		J. Lindquist		25						
		E. J. Elie		25						
		Howard Wolfe		25	X					
		Joe Scott		25						
		Clarence Dickelmann		25						
		Claude C. Cawell Sr.		25						supt or foreman

FORM 300-10M

EXHIBIT 8 - Out of Work List
(first of 18 pages)

WORK REFERRAL
LOS ANGELES COUNTY
DISTRICT COUNCIL OF CARPENTERS

G. A. McCULLOCH
SECY., TREAS.

B 8201

DATE 3 Jan 67

INTRODUCING
MR. Richard Still

SOCIAL SECURITY NO 147-10-5495 MEMBERS LOCAL # 25

NAME OF EMPLOYER Norrell Corp

FOREMAN OR SUPT. 943 W. 34th St

JOB SITE ADDRESS Los Angeles

REMARKS In Slerry

NOTE: THIS WORKMAN IS DISPATCHED AS SPECIFIED BY YOUR REQUEST. BY THE ACCEPTANCE OF THIS REFERRAL AND THE EMPLOYMENT OF THIS WORKMAN, YOU AGREE TO BE BOUND BY THE TERMS AND CONDITIONS OF THE "MASTER LABOR AGREEMENT", COVERING CARPENTERS AND ALLIED BUILDING CONSTRUCTION TRADES, AND AGREE TO PAY UNION WAGE RATES AND MAKE HEALTH AND WELFARE, PENSION, VACATION AND APPRENTICESHIP FUND CONTRIBUTIONS REQUIRED BY THE AGREEMENT. THE CURRENT SCALES AND RATES ARE:

WAGE SCALE 509
HEALTH & WELFARE CONTRIBUTION 26¢ PER HR.
PENSION BENEFIT CONTRIBUTION 30¢ PER HR.
VACATION FUND CONTRIBUTION 15¢ PER HR.
APPRENTICESHIP TRAINING CONTRIBUTION 1/4¢ PER HR.

BY G. A. McCULLOCH LOCAL NO. 11.C.
AUTHORIZED REPRESENTATIVE

PHONE

ANY MEMBER ACCEPTING THIS REFERRAL AND NOT REPORTING TO THE JOBSITE MUST IMMEDIATELY NOTIFY THE OFFICE OF THIS LOCAL UNION.

REPORT TO STEWARD
BEFORE GOING TO WORK

UNION COPY

EXHIBIT 16, Work Referral Slip

1421
LIST #1

3-4-68
For workmen who HAVE performed work of the type covered by the Master Labor Agreement in the geographic area of the Labor Agreement within the past five years.
Los Angeles County District Council of Carpenters

EMPLOYMENT LIST

DATE	No.	PLEASE PRINT NAME	LOCAL NO.	HOUSING		COMMERCIAL		CONCRETE		TYPE OF HEARING	CASE NO.	EXH. NO.
				ROUGH	FINISH	FRAMING	FINISH	FORMS				
		Walter Dervayman	25									
		Albert Gaster	25									
		Earl Harfield	25									
		Howard E. Foster	25									
		J. Lee Carlstrom	25									
		Victor Stromquist	25									
		Bill C. Fabrone	25									
		Pete Tiffey	25	X	X	X	X					
		Archie Sheddick	25									
		Mark Vojancic	25									
		William F. Loring	25									
		E. W. Wallace	25									
		Victor Wall	25									
		W. Weaver	25									
		James Crosby	25									
		Francis O'Brien	25									
		PALMER ZANGILLI	25									
		J. Medinsky	25									
		Herschel Yeakley	25									
		R. G. St. John	25									
		Walter S. Rifford	25									

EXHIBIT 18, Out of Work List
(first of 12 pages)

peff18

Owner

Remodeling

Foreman

J

WORK REFERRAL
LOS ANGELES COUNTY
DISTRICT COUNCIL OF CARPENTERS

G. A. McCULLOCH
SECY., TREAS.

INTRODUCING
MR.

DATE

80619EV

SOCIAL
SECURITY NO.

MEMBERS
LOCAL NO.

NAME OF EMPLOYER

Kellogg Corp

FOREMAN OR SUPT.

19261 - Building No.

JOB SITE ADDRESS

CITY

REMARKS

NOTE: THIS WORKMAN IS DISPATCHED AS SPECIFIED BY YOUR REQUEST. BY THE ACCEPTANCE OF THIS REFERRAL AND THE EMPLOYMENT OF THIS WORKMAN, YOU AGREE TO BE BOUND BY THE TERMS AND CONDITIONS OF THE "MASTER LABOR AGREEMENT", COVERING CARPENTERS AND ALLIED BUILDING CONSTRUCTION TRADES, AND AGREE TO PAY UNION WAGE RATES AND MAKE HEALTH AND WELFARE, PENSION, VACATION AND APPRENTICESHIP FUND CONTRIBUTIONS REQUIRED BY THE AGREEMENT. THE CURRENT SCALES AND RATES ARE:

WAGE SCALE 5.00
HEALTH & WELFARE CONTRIBUTION 200 PER HR.
PENSION BENEFIT CONTRIBUTION 300 PER HR.
VACATION FUND CONTRIBUTION 150 PER HR.
APPRENTICESHIP TRAINING CONTRIBUTION 140 PER HR.

BY John H. Kelly LOCAL NO. 25
AUTHORIZED REPRESENTATIVE

PHONE

ANY MEMBER ACCEPTING THIS REFERRAL AND NOT REPORTING TO THE JOBSITE MUST IMMEDIATELY NOTIFY THE OFFICE OF THIS LOCAL UNION.

REPORT TO STEWARD
BEFORE GOING TO WORK

REPORT TO STEWARD
BEFORE GOING TO WORK

STEWARD COPY

EXHIBIT 19, Work Referral Slip

CARPENTERS HEALTH & WELFARE TRUST FOR SOUTHERN CALIFORNIA
ELIGIBILITY DEPARTMENT

Employee's Name ACT MASCOTT SS# 019-16-3000

Eligibility Period
Form ACT-106

TYPE OF HEARING
CASE NO. 1866
EXH. NO. 2
DATE 1/2-27-72
BY WILLIAM G. SHARP, COUNTY CLERK
DEPUTY John H. Kelly

ADMITTED IN EVIDENCE

Month	Employer	Lic. #	hours Claimed	hours reported
Jan-1967				112
Feb-1967				0
Mar-1967				0
Apr-1967				0
May-1967				166
June-1967				72
July-1967				0
Aug-1967				64
Sept-1967				32
Oct-1967	Samuelson Bros.	170446		30

CARPENTERS HEALTH & WELFARE TRUST FOR SOUTHERN CALIFORNIA
ELIGIBILITY DEPARTMENT

Employee's Name ACT MASCOTT SS# 019-16-3000

Eligibility Period
Form ACT-106

Month	Employer	Lic. #	hours Claimed	hours reported
Nov-1967	Samuelson Bros.	170446		32
Dec-1967				0
Jan-1968	W. Simon's Chas.	32205		32
Feb-1968	P. J. WILKER	32876		48
"	"	"		2
Mar-1968	Ruege Chas.	132524		123
April-1968	" "	"		136
May-1968	" "	"		187
June-1968	Dave Gutra C.	161563		48
July-1968	" "	"		56

EXHIBIT 20, Mascott Health & Welfare Record

PCL
20

WORK REFERRAL
LOS ANGELES COUNTY
DISTRICT COUNCIL OF CARPENTERS

G. A. MCCULLOCH
SEC'Y., TREAS. **D 2118**

INTRODUCING
MR. Walter Redfield

SOCIAL
SECURITY NO. 210-07-225

NAME OF EMPLOYER R. J. D'Inces

FOREMAN OR SUPT.

JOB SITE ADDRESS 2272 S. Howard

CITY

REMARKS W.R.P.

NOTE. THIS WORKMAN IS DISPATCHED AS SPECIFIED BY YOUR REQUEST. BY THE ACCEPTANCE OF THIS REFERRAL AND THE EMPLOYMENT OF THIS WORKMAN, YOU AGREE TO BE BOUND BY THE TERMS AND CONDITIONS OF THE MASTER LABOR AGREEMENT, COVERING CARPENTERS AND ALLIED BUILDING CONSTRUCTION TRADES, AND AGREE TO PAY UNION WAGE RATES AND MAKE HEALTH AND WELFARE, PENSION, VACATION AND APPRENTICESHIP FUND CONTRIBUTIONS REQUIRED BY THE AGREEMENT. THE CURRENT SCALES AND RATES ARE 509

WAGE SCALE 509

HEALTH & WELFARE CONTRIBUTION PER HR.

PENSION BENEFIT CONTRIBUTION PER HR.

VACATION FUND CONTRIBUTION PER HR.

APPRENTICESHIP TRAINING CONTRIBUTION PER HR.

BY Walter Redfield LOCAL NO. 25

PHONE

ANY MEMBER ACCEPTING THIS REFERRAL AND NOT REPORTING TO THE JOBSITE MUST IMMEDIATELY NOTIFY THE OFFICE OF THIS LOCAL UNION.

REPORT TO STEWARD
BEFORE GOING TO WORK

UNION COPY

EXHIBIT 21, Work Referral Slip

WORK REFERRAL 184722

LOS ANGELES COUNTY
DISTRICT COUNCIL OF CARPENTERS

G. A. MCCULLOCH
SEC'Y., TREAS.

D 2173

DATE 5/13/68

INTRODUCING
MR. Richard J. Hill

SOCIAL
SECURITY NO.

NAME OF EMPLOYER Weymills Crowell

FOREMAN OR SUPT. J. G. Guto Clat

JOB SITE ADDRESS Figueroa & Adams

CITY

REMARKS Goliva West End of Bldg

Enty on 27th St.

NOTE. THIS WORKMAN IS DISPATCHED AS SPECIFIED BY YOUR REQUEST. BY THE ACCEPTANCE OF THIS REFERRAL AND THE EMPLOYMENT OF THIS WORKMAN, YOU AGREE TO BE BOUND BY THE TERMS AND CONDITIONS OF THE MASTER LABOR AGREEMENT, COVERING CARPENTERS AND ALLIED BUILDING CONSTRUCTION TRADES, AND AGREE TO PAY UNION WAGE RATES AND MAKE HEALTH AND WELFARE, PENSION, VACATION AND APPRENTICESHIP FUND CONTRIBUTIONS REQUIRED BY THE AGREEMENT. THE CURRENT SCALES AND RATES ARE

Told work would not be steady 3 days a week maybe

WAGE SCALE PER HR.

HEALTH & WELFARE CONTRIBUTION PER HR.

PENSION BENEFIT CONTRIBUTION PER HR.

VACATION FUND CONTRIBUTION PER HR.

APPRENTICESHIP TRAINING CONTRIBUTION Refused PER HR.

BY LOCAL NO.

AUTHORIZED REPRESENTATIVE PHONE

ANY MEMBER ACCEPTING THIS REFERRAL AND NOT REPORTING TO THE JOBSITE MUST IMMEDIATELY NOTIFY THE OFFICE OF THIS LOCAL UNION.

REPORT TO STEWARD
BEFORE GOING TO WORK

STEWARD COPY

EXHIBIT 22, Work Referral Slip

WORK REFERRAL

LOS ANGELES COUNTY
DISTRICT COUNCIL OF CARPENTERSG. A. McCULLOCH
SECY., TREAS.

D 2099

5-14-68

INTRODUCING
MR Richard T. HillSOCIAL
SECURITY NO. 951866
NAME OF EMPLOYER Paul W. Speer Inc.MEMBERS
LOCAL NO. 25
FOREMAN OR SUPT.
JOBSITE ADDRESS 234 E. Ave 33CITY
REMARKS 2-days on Retainer Watt
(refused) — with intentNOTE THIS WORKMAN IS DISPATCHED AS SPECIFIED BY YOUR REQUEST BY THE ACCEPTANCE
OF THIS REFERRAL AND THE EMPLOYMENT OF THIS WORKMAN YOU AGREE TO BE BOUND BY THE
TERMS AND CONDITIONS OF THE MASTER LABOR AGREEMENT COVERING CARPENTERS AND
ALLIED BUILDING CONSTRUCTION TRADES, AND AGREE TO PAY UNION WAGE RATES AND MAKE
HEALTH AND WELFARE, PENSION, VACATION AND APPRENTICESHIP FUND CONTRIBUTIONS REQUIRED
BY THE AGREEMENT. THE CURRENT SCALES AND RATES AREWAGE SCALE 5.09
HEALTH & WELFARE CONTRIBUTION
PENSION BENEFIT CONTRIBUTION
VACATION FUND CONTRIBUTION
APPRENTICESHIP TRAINING CONTRIBUTIONLOCAL NO. 25
AUTHORIZED REPRESENTATIVE StewardPHONE
ANY MEMBER ACCEPTING THIS REFERRAL AND NOT REPORTING TO THE
JOBSITE MUST IMMEDIATELY NOTIFY THE OFFICE OF THIS LOCAL UNION.REPORT TO STEWARD
BEFORE GOING TO WORK

STEWARD COPY

EXHIBIT 23, Work Referral Slip

TYPE OF HEARING 951866
CASE NO. 25
EXH. NO. 25
ADMITTED IN EVIDENCE
DATE 12-27-72
BY WILLIAM G. SHARP, COUNTY CLERKNOTICE TO ALL MEMBERS AND
APPLICANTS FOR EMPLOYMENT

PURSUANT TO

THE RECOMMENDED ORDER OF A TRIAL EXAMINER OF THE

NATIONAL LABOR RELATIONS BOARD

and in order to effectuate the policies of the

NATIONAL LABOR RELATIONS ACT
(AS AMENDED)

we hereby notify you that:

A Trial Examiner of the National Labor Relations Board has found that we caused Dinwiddie-Simpson Construction Company to discriminate against Richard T. Hill in violation of the National Labor Relations Act, as amended, by failing to honor a request by that company for Hill's services because Hill was opposed to the methods of dispatching employed on May 1, 1967, and sought to influence others to oppose the business agents.

The Trial Examiner has also found that we have restrained and coerced employees in violation of the Act by threats of loss of work, by attempts to intimidate, and by attempt to cause expulsion of a member because he was critical of our dispatching methods or was working toward a change in business agents.

We therefore notify you that:

WE WILL NOT cause or attempt to cause Dinwiddie-Simpson, or any other employer, to discriminate against Richard T. Hill, or any other employee or applicant for employment, in regard to hire or tenure of employment in violation of Section 8(a)(3) of the Act.

WE WILL NOT restrain or coerce employees in the exercise of the right to engage in union activities or any concerted activities in a bona fide attempt to cause a change of any agent or representative of this labor organization.

WE WILL make Richard T. Hill whole for any loss he may have suffered as a result of the discrimination caused by us.

UNITED BROTHERHOOD OF CARPENTERS
AND JOINERS OF AMERICA, AFL-CIO
LOCAL NO. 25
(Labor Organization)

Dated _____ By _____
(Representative) (Title)

This Notice must remain posted for 60 consecutive days from the date of posting, and must not be altered, defaced, or covered by any other material.

If employees have any question concerning this Notice or compliance with its provisions, they may communicate directly with the Board's Regional Office, 10th Floor, Bartlett Building, 215 West Seventh Street, Los Angeles, California, 90014, Telephone Number 688-5850.

EXHIBIT 25, Copy of Notice

7-1-68

LIST #1 For workmen who HAVE performed work of the type covered by the Master Labor Agreement in the geographic area of the Labor Agreement within the past five years.
Los Angeles County District Council of Carpenters

DATE	No.	PLEASE PRINT NAME	LOCAL NO.	EMPLOYMENT LIST			REMARKS
				HOUSING	COMMERCIAL	CONCRETE	
ROUGH	FINISH	FRAMING	FINISH	FORMS			
		John "Moe" Carlton	25				
		Joe Newwood	25				Join Your Local #25 Credit Union
		Delvin W. Page	25				Local #25 Credit Union
		L.D. Fawcett	25				Join Your Local #25 Credit Union
		Jose Coates	25				Local #25 Credit Union
		Richard Pilkington	25				Join Your Local #25 Credit Union
		Angelito Hernandez	25				
		Louie Cide Baca	25				
		Ray Montero	25				
		John L. Valles	25	X			
		Mark Grizzell	25				
		Walter Collier	25				
		John J. Johnson	25				
		John Park Jr	25				
		Harry Tessier Jr	25				
		Robert Eisenmann	25				
		Henry J. Shear	25				
		Dennis P. Cooley					
		7411151211	25	X			
		Adam Miller	25				

TYPE OF HEARING: 27-1866
CASE NO: 95 EXH. NO. 26
DATE: 7-27-72 BY: WILLIAM G. THOMAS COUNTY CLERK

ADMITTED IN EVIDENCE

DATE: 7-27-72 BY: WILLIAM G. THOMAS COUNTY CLERK

X: MON KEMP BROS
37th Hoover
ED HARRON
1145 1/2 1st

X: MON
X: MON
X: MON
X: MON
Sw. Man
all man

X: MON

Held 20 Nov/Jan

11-18-68

B7827/1

LIST #1

For workmen who HAVE performed work of the type covered by the Master Labor Agreement in the geographic area of the Labor Agreement within the past five years.
 Los Angeles County District Council of Carpenters
 EMPLOYMENT LIST

DATE	No.	PLEASE PRINT NAME	LOCAL NO.	HOUSING		COMMERCIAL		CONCRETE		REMARKS
				ROUGH	FINISH	FRAMING	FINISH	FORMS		
		Julius W. Finge	25							TYPE OF HEARING <i>None</i>
		G. C. Vitegur	25							CASE NO. 951866
		J. CORTES	25							PEP EXH. NO. 27
35		Howard Wolfe	25							ADMITTED IN EVIDENCE
		John EARLE	25							DATE 12-27-72
		Walter Dwyman	25							BY WILLIAM G. SHARP, COUNTY CLERK
		BILL LARSON	25							<i>Sharp</i>
		HOLLEE CARLSTROM	25							<i>Sharp</i>
		Charles Abram	25							<i>Sharp</i>
		HUGH Williamson	25							<i>Sharp</i>
		Vincent Behrens	769							<i>Sharp</i>
		Albert Johnson (SEE PAGE 6)	25							<i>Sharp</i>
		Arthur E. Elio	25							<i>Sharp</i>
		Demmo Powell	25							<i>Sharp</i>
		HENRY V. SLOAN	25							<i>Sharp</i>
		M. CARMENATE	25							<i>Sharp</i>
		Cecil Clark	25							<i>Sharp</i>
		Daniel Fletcher	25	X	X	X	X			<i>Sharp</i>
		ERNEST F HOFFMANN	25							<i>Sharp</i>
		FRANK Lewis	25	X						<i>Sharp</i>
		George Swatle	25		X					<i>Sharp</i>

FORM 300-10M

EXHIBIT 27, Out of Work List
 (first of 8 pages)

2-17-69

LIST #1

For individuals WHO HAVE performed work of the type covered by the Master Labor Agreement in the geographic area of the Labor Agreement within the past five years.
Los Angeles County District Council of Carpenters

EMPLOYMENT LIST

DATE	No.	PLEASE PRINT NAME	EMPLOYMENT LIST					REMARKS
			LOCAL NO.	ROUGH	FINISH	FRAMING	FINISH	
		BILL LARSON	25					Sept MAS-8515
		Bill Larson	25					same man
		M. CARMENATE	25					
		McLaren Fleming	25				X	
		DAN HERNANDEZ	25			X		
		Joe Newcomer	25				X	
		Stephen Krailow	25				X	
		Conner	25				X	
		Edith Mathew	25				X	
		Richard Conner	25			X	X	
		Ed Frank Tidt	25				X	
		W. OLEG CARLSTROM	25		X			Same man
		Victor Terninchi	25		X		X	
		JAMES MCINTOSH	25				X	
		George E. Lincoln	25				X	
		Jesus G. Turner	25			X	X	
		Ralph Tokumoto	25		X	X	X	
		Herbert Farmer	25				X	
		Edward Kearns	25		X		X	
		Walter Stegall	25					
		Kenneth Black	25	X				Same man X

TYPE OF HEARING *2nd*
CASE NO. 151866
EXH. NO. 28

ADMITTED IN EVIDENCE

DATE 12-27-68

BY WILLIAM G. SHARP, COUNTY CLERK
IN THE COUNTY OF LOS ANGELES

LIST #1

X - X 7 - 41
 For workers who HAVE performed work of the type covered by the Master Labor Agreement in the geographic area of the Labor Agreement within the past five years.
 Los Angeles County District Council of Carpenters

page 29

J-1

EMPLOYMENT LIST

DATE No.	PLEASE PRINT NAME	LOCAL NO.	HOUSING		COMMERCIAL		CONCRETE		REMARKS
			ROUGH	FINISH	FRAMING	FINISH	FORMS		
	Linn LARSON ✓	25							Sept MA58515
	H.W. DICKINSON ✓	25 ✓							TYPE OF HEARING 2nd
	M. C. MENDATE ✓	25 ✓							CASE NO. 044 EXH. NO. 29
	William Fleming ✓	25				X			ADMITTED IN EVIDENCE
	DAN HERNADES ✓	25 X							DATE 12-27-68
	Joe Rasmussen ✓	25							WILLIAM G. SHARP, COUNTY CLERK
	John Breckinridge ✓	25							By <i>John Breckinridge</i>
	John Sizemore ✓	25 X							Arthur P. Smith
	E. E. Christian ✓	25							3-3-69 Worked 10 hours
	Thomas C. Ceder ✓	25		X					3-3-69 Worked 10 hours
	John Hart Hause, French ✓	25		X					3-3-69 Worked 10 hours
	W. OLEE CARLSTRAND ✓	25 X							Sawman
	Victor Jacqueline ✓	25	X		X				
	James M. Tosh ✓	25				X			
	George C. Vincent ✓	25				X			
	Jerrie A. Turner ✓	25		X		X			
	Ralph Tokonator ✓	25		X	X	X			
	Robert Purnell ✓	25					✓		
	Edward Kreamer ✓	25		X		X			
	Malton Stepp ✓	25							Remodeling
	Kenneth Black ✓	25 X							forms

FORM 200-10M

EXHIBIT 29, Out of Work List
 (first of 13 pages)

Exhibit 32

MASTER LABOR
AGREEMENT

Between

SOUTHERN CALIFORNIA
GENERAL CONTRACTORS

1965 1970



and

UNITED BROTHERHOOD
of
CARPENTERS & JOINERS
OF AMERICA

Subject to revision May 1, 1968



EXHIBIT 32, Master Contract
(first 11 pages)

MASTER LABOR AGREEMENT

Between

SOUTHERN CALIFORNIA
GENERAL CONTRACTORS

and

UNITED BROTHERHOOD OF
CARPENTERS AND JOINERS
OF AMERICA

THIS AGREEMENT entered into this 1st day of May, 1962, as amended May 1, 1965, by and between the Southern California Chapter of The Associated General Contractors of America, The Engineering and Grading Contractors Association, Inc., The Home Builders Association of Los Angeles, Orange and Ventura Counties (hereinafter referred to as the Home Builders Association), each in behalf of its eligible members, the Building Contractors Association, Inc., in behalf of its signatory members, hereinafter referred to as the CONTRACTORS; and the United Brotherhood of Carpenters and Joiners of America, for its affiliated District Councils and Local Unions in Southern California, hereinafter referred to as the UNION.

The Contractors are engaged in construction work in Southern California and, in the performance of their present and future contracting operations are employing and will employ workmen under the terms of this Agreement. The Contractors want to be assured of their ability to procure workmen, for the work covered by this Agreement, in the area hereinafter defined in Article I, in sufficient number and with sufficient skill to assure continuity of work in the completion of their construction contracts. The

Union and the Contractors, by this Agreement, intend to establish uniform rates of pay, hours of employment and working conditions for the employees covered by this Agreement. The Union and the Contractors further intend by this Agreement to provide, establish and put into practice an effective method for the settlement of misunderstandings, disputes or grievances, with the thought in mind that the Contractors are assured continuity of operation and the employees of the Contractors are assured continuity of employment and industrial peace is maintained.

ARTICLE I

Coverage

101. This Agreement shall apply to and cover all employees of the Contractors, within the territory as described in this paragraph, employed to perform or performing construction work within the jurisdiction of the Union, as such employees and construction work are respectively defined hereafter in this Article and Articles II and XI of this Agreement, in the area known as Southern California, and more particularly described as the counties of Los Angeles, Inyo, Mono, Orange, Riverside, San Bernardino, Imperial, Ventura, Santa Barbara, San Luis Obispo and Kern.

102. All work performed in the Contractors' warehouses, shops or yards which have been particularly provided or set up to handle work in connection with a job or project covered by the terms of this Agreement, and all of the production or fabrication of materials by the Contractor, or subcontractor, for use on the project shall be subject to the terms and conditions of this Agreement.

103. The Contractor agrees that he, or any of his subcontractors on the jobsite, will not contract

202

or subcontract work to be done at the site of construction, alteration, painting, or repair of a building, structure, or other work, except to a person, firm or corporation, party to an appropriate, current labor agreement with the appropriate union, or subordinate body, affiliated with the Building and Construction Trades Department, AFL-CIO, or with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, or an affiliate thereof.

103.1 A subcontractor for the purposes of this Agreement, with the exception of the general provision immediately above, is defined as any person, firm or corporation that holds a valid State Contractors' License and that agrees under contract in writing with the Contractor or in writing with his subcontractors to perform any work covered by this Agreement, and who employs workmen as employees to perform services covered by this Agreement, including the performance of labor, and/or furnishing or installation of material, or the operation of equipment. All employees of subcontractors will perform work at the appropriate hourly rate and will be reported to such trust funds as required by the Agreement.

103.2 All work performed by the Contractors or subcontractors and all services rendered for the Contractors or subcontractors, as herein defined, shall be rendered in accordance with each and all of the terms and provisions hereof.

103.3 If the Contractor or subcontractors shall subcontract jobsite work covered under the jurisdiction of the United Brotherhood of Carpenters and Joiners of America, including the furnishing and installation of materials, performance of labor, and the operation of equipment, provision shall be made in written contract for the observance and compliance

203

by his subcontractors with the full terms of this Agreement.

103.4 The Contractor shall provide in his contract
The subcontractor accepts and agrees to be bound by the Plan for Settling Jurisdictional Disputes Nationally and Locally, as the same now is, or hereafter may be amended, and to be bound by the decisions of the National Joint Board for the Settlement of Jurisdictional Disputes as constituted under said Plan. The subcontractor agrees that he will bind any of his subcontractors to said Plan in the same manner and to the same effect as hereinabove provided with respect to him.

103.5 In particular, the subcontractor agrees to be bound by the provision of the Plan which states: "Any decisions or interpretations by the Joint Board (or hearings panel) shall immediately be accepted and complied with by all parties signatory to this agreement."

103.6 The Trustees, through the administrative office of the appropriate Health and Welfare, Pension, Vacation and Apprenticeship Funds, shall advise each Association party to this Agreement and the Union of the current, delinquent accounts.

103.6.1 The tenth calendar day after such notice is sent by the administrative office, the General Contractor shall become financially responsible for all delinquent fringe-benefit payments that accrued on his job after the ten-calendar-day-notice period for payments owed by any subcontractor. The Contractor may terminate the subcontract of said delinquent subcontractor, or subcontractors, thereby limiting his liability, on that job, to the period from the eleventh day after notice is sent by the administrative office to the termination of such subcontract on that job.

103.6.2 Where a Contractor contracts with a list-

ed delinquent subcontractor, or subcontractors, the Contractor may terminate the subcontract of such delinquent subcontractor, or subcontractors, thereby limiting his liability, on that job, to the period from the commencement of the work under the subcontract to the date of termination of that subcontract.

103.6.3 The Union may give written notice to a listed delinquent Contractor, or subcontractor, (with a copy to the General Contractor) to pay the delinquent amounts due all trust funds. Within five days from the giving of such notice, the Union shall withhold service from any or all jobs of such delinquent Contractor, or subcontractor, if proper payment is not made.

103.6.4 Where the General Contractor fails or refuses to make any payments required under the above provisions, the Union shall have the right to withhold service from any or all jobs of such General Contractor.

103.6.5 Where there is no General Contractor on the jobsite, the right to withhold service by the Union shall apply to the project as a whole.

103.6.6 The provisions of this paragraph 103.6 shall be effective September 1, 1962, but shall not apply to any Contractor who has been audited prior to the effective date for the period covered by that audit.

103.6.7 Any such action in accordance with the foregoing shall not be considered a strike or work stoppage within the terms of this Agreement. This provision shall apply to any Contractor, or subcontractor, on any jobsite operation under any change of name or association or joint venture, including any person who may have been a principal, financially associated with the Contractor, or subcontractor, who was delinquent in said payments and with regard to which delinquency the notice required has been given.

104. The Contractors and their subcontractors shall have freedom of choice in the purchase of materials, except that every reasonable effort shall be made by Contractors and their subcontractors to refrain from the use of materials, which use will tend to cause any discord or disturbance on the project. Employees shall not be required to handle non-union material. The provisions of this Paragraph 104 shall be operative to the extent permitted by law, and should any final determination of the National Labor Relations Board or any court of competent jurisdiction affect the validity of such provisions, the parties shall meet within ten days of such final determination solely for the purpose of renegotiating the provisions of this Paragraph 104 to meet any objections to the validity of the provisions raised by such determination.

105. Repairs necessitated by defects of material or workmanship or adjustments of newly purchased and/or installed equipment or machinery will not be subject to this Agreement when such repairs and/or adjustments are made by the manufacturer thereof or his agents or employees pursuant to the terms of a manufacturer's guarantee and the Union will not hamper such manufacturer or his agents or employees on such exempted work.

106. Definitions.

106.1 The term *Contractor*, as used herein, shall refer to an employer party to this Agreement.

106.2 The term *Association*, as used herein, shall refer to the Southern California Chapter of The Associated General Contractors of America, The Engineering and Grading Contractors Association, Inc. The Home Builders Association (a certified roster of eligible members to be furnished to the Union without delay at the signing of this Agreement and upon acceptance of new members) and The Building Contractors Association, Inc. (a list of authori-

zations through power of attorney, certified by an authorized person, to be furnished to the Union without delay at the signing of this Agreement, for present members and upon acceptance of new members).

106.3 The term *Union*, as used herein, shall refer to the United Brotherhood of Carpenters and Joiners of America, for its affiliated District Councils and Local Unions in Southern California.

106.4 The term *Workmen*, as used herein, shall refer to a person, or persons, in the labor market who are not employed.

106.5 The term *Employee(s)*, as used herein, shall refer to the employed person, or persons.

ARTICLE II Union Recognition

201. The Contractors hereby recognize the Union as the sole and exclusive collective bargaining representative of employees of the Contractors over whom the Union has jurisdiction. It is understood that the Union does not at this time, nor will it during the term of this Agreement, claim jurisdiction over the following classes of employees: executives, civil engineers and their helpers, superintendents, assistant superintendents, master mechanics, time keepers, messenger boys, office workers or any employees of the Contractor above the rank of craft foreman.

202. The Union hereby recognizes the Southern California Chapter of The Associated General Contractors of America, Building Contractors Association of California, Inc., Engineering & Grading Contractors Association, Inc., and The Home Builders Association as the sole and exclusive bargaining representatives for their respective members, present and future, who are or who become bound by this Agreement, and agrees that during the term of this

Agreement it will not negotiate or enter any Agreement with such individual members of the Associations relative to part or all of the subject matter covered by this Agreement.

203. This Agreement shall be binding upon each and every eligible member of the Southern California Chapter of The Associated General Contractors of America, The Home Builders Association and The Engineering and Grading Contractors Association, Inc. with the same force and effect as if this Agreement were entered into by each member individually; and this Agreement shall be binding upon each and every member of The Building Contractors Association, Inc., who becomes signatory hereto. All eligible members of the Southern California Chapter of The Associated General Contractors of America, The Engineering and Grading Contractors Association, Inc., The Home Builders Association and all signatory members of The Building Contractors Association, Inc. shall be and continue to remain jointly and severally liable under this Agreement for and during the term hereof, irrespective of whether said members shall resign from any of the respective associations prior to the expiration date of this Agreement, and such liability shall be deemed to have survived the termination of said membership and remain in force for and during the term of this Agreement; provided, however, that as to such former members the provisions of Article III and Article V shall not be applicable or in force from and after the time when a member resigns from any of the said associations. Such former members shall be bound by any renewals or extensions of this Agreement unless they give the appropriate Association(s) and the Union at least sixty days' written notice prior to May 1, 1970, or any subsequent year of their intent not to be bound by the new or renewed agreement. Contractor associations will at

vise the Union of new and resigned memberships within seven days after occurrence.

204. In the employment of workmen for all work covered by this Agreement in the territory above described, the following provisions subject to the conditions of paragraph 201 above shall govern:

204.1 The Local Unions shall establish and maintain open and non-discriminatory employment lists for the use of workmen desiring employment on work covered by this Agreement and such workmen shall be entitled to use such lists free of charge.

204.2 The Contractors shall first call upon the Local Union having work and area jurisdiction for such men as they may from time to time need, and the respective Local Union shall furnish to the Contractors the required number of qualified and competent workmen and skilled mechanics of the classifications needed by the Contractors strictly in accordance with the provisions of this Article.

204.3 It shall be the responsibility of the Contractors, when ordering men, to give the Local Union all of the pertinent information regarding the workman's employment.

204.4 The Local Union or District Council will dispatch in accordance with the request of the Contractor each such qualified and competent workman from among those entered on said lists in numerical order to the Contractor by the use of a written referral in the following order of preference and the selection of workmen for referral to jobs shall be on a non-discriminatory basis:

204.4.1 Workmen specifically requested by name who have been employed, laid off or terminated as Carpenters in the geographic area of the Local Union or District Council, as the case may be, within three years before such request by a requesting individual

employer now desiring to reemploy the same workmen, provided they are available for employment.

204.4.2 Workmen who, within the five years immediately before the Contractor's order for men, have performed work of the type covered by this Agreement in the geographic area of the Agreement, as defined in Paragraph 101, provided such workmen are available for employment.

204.4.3 It is agreed that in connection with the preference outlined in subparagraph 204.4.2 up to 25% of the employees, excluding foremen, employed to perform work covered by this Agreement on any project may be employees designated by the individual employer.

204.4.4 Workmen whose names are entered on said lists and who are available for employment.

205. When ordering workmen of the skills required, the Contractor will give notice to the Local Union not later than 2:30 P.M. of the day prior (Monday through Friday) or, in any event, no less than 17½ hours before the required reporting time and in the event that, 48 hours after such notice, the Local Union shall not furnish such employees, the Contractor may procure employees from any other source or sources. If men are so employed the Contractor shall immediately report to the Local Union having work and area jurisdiction each such employee by name.

206. Employees employed by one or more of the Contractors for a period of 8 days continuously or accumulatively shall be or become after the 8-day period, or 8 days after the effective date of the Agreement, whichever is later, members of the Union and shall remain members of the Union as a condition of continued employment. Membership in the Union shall be available upon terms and qualifications not more burdensome than those applicable

at such times to other applicants for membership to the Union.

207. Subject to the foregoing, Contractors shall have complete freedom of selectivity in hiring and Contractors retain the right to reject any job applicant referred by the Union for any reason. Contractors may discharge any employee for any cause which they may deem sufficient, provided there shall be no discrimination on the part of the Contractors against any employee, or activities in behalf of, or representation of, the Union not interfering with the proper performance of his duties.

208. The Contractor may transfer employees who are on the Contractor's payroll at the time transfer is made within the area of a District Council, without limitation. Additional employees shall be employed in accordance with the provisions of Article II, Paragraph 204.4.

208.1 Employees employed by any Contractor pursuant to the terms of this Agreement, and remaining in good standing in the Union, shall not be removed nor transferred by the Union unless the prior approval of the Contractor has been obtained.

ARTICLE III

Strikes—Lockouts—Jurisdictional Disputes

301. It is the purpose and intent of the parties hereto that all grievances or disputes arising between them over the interpretation or application of the terms of this Agreement shall be settled by the procedure set forth in Article V hereof, and that, during the term of this Agreement, the Union shall not call or engage in, sanction or assist in a strike against, or any slow-down, or stoppage of the work of, the Contractor. During the term of this Agreement, a Contractor shall not cause or permit any lockout of the employees covered under this Agreement.

302. If a Contractor is performing work on a proj-

7/25/64
LIST #1

For workmen who HAVE performed work of the type covered by the Master Labor Agreement in the geographic area of the Labor Agreement within the past five years.
Los Angeles County District Council of Carpenters

(13)

EMPLOYMENT LIST

DATE	No.	PLEASE PRINT NAME	LOCAL NO.	HOUSING		COMMERCIAL		CONCRETE		REMARKS
				ROUGH	FINISH	FRAMING	FINISH	FORMS		
		John Barnard	25						x	
		D.G. Sullinger	25			x	x	x		
		Dan Gernandez	25	x					x	
		Francisco Gonzalez	25						x	
		Joe Scott	25	x	x	x	x	x		
		Oliver Scruggs	25	x	x	x	x	x		
		AL FRED	25	-	-	-	-	-		
		JAMES CROSBY	25						x	

TYPE OF HEARING

CASE NO. 951866
EXH. NO. 733

ADMITTED IN EVIDENCE

DATE 1/2/73
BY WILLIAM C. SHARP, COUNTY CLERK
T. C. Chappell, DEPUTY

WORK REFERRAL
LOS ANGELES COUNTY
DISTRICT COUNCIL OF CARPENTERS

G. A. McCULLOCH
SECY., TREAS. *G 7805*
R. T. Hill 3/27/67

INTRODUCING MR. *R. T. Hill*

SOCIAL SECURITY NO. *251-11-0000* MEMBERS LOCAL # *1*
NAME OF EMPLOYER *Carpenters & Builders*
FOREMAN OR SUPT. *420 S. Grand*
JOBSITE ADDRESS
CITY
REMARKS

NOTE: THIS WORKMAN IS DISPATCHED AS SPECIFIED BY YOUR REQUEST. BY THE ACCEPTANCE OF THIS REFERRAL AND THE EMPLOYMENT OF THIS WORKMAN, YOU AGREE TO BE BOUND BY THE TERMS AND CONDITIONS OF THE "MASTER LABOR AGREEMENT", COVERING CARPENTERS AND ALLIED BUILDING CONSTRUCTION TRADES, AND AGREE TO PAY UNION WAGE RATES AND MAKE HEALTH AND WELFARE, PENSION, VACATION AND APPRENTICESHIP FUND CONTRIBUTIONS, REQUIRED BY THE AGREEMENT. THE CURRENT SCALES AND RATES ARE:

WAGE SCALE *45*
HEALTH & WELFARE CONTRIBUTION *25¢ PER HR.*
PENSION BENEFIT CONTRIBUTION *5¢ PER HR.*
VACATION FUND CONTRIBUTION *15¢ PER HR.*
APPRENTICESHIP TRAINING CONTRIBUTION *1/4¢ PER HR.*

BY *R. T. Hill* LOCAL NO. *1*
AUTHORIZED REPRESENTATIVE

PHONE

ANY MEMBER ACCEPTING THIS REFERRAL AND NOT REPORTING TO THE JOBSITE MUST IMMEDIATELY NOTIFY THE OFFICE OF THIS LOCAL UNION.

REPORT TO STEWARD BEFORE GOING TO WORK

STEWARD COPY

WORK REFERRAL
LOS ANGELES COUNTY
DISTRICT COUNCIL OF CARPENTERS

G. A. McCULLOCH
SECY., TREAS. *G 7805*
R. T. Hill 3/27/67

INTRODUCING MR. *R. T. Hill*

SOCIAL SECURITY NO. *251-11-0000* MEMBERS LOCAL # *1*
NAME OF EMPLOYER *Carpenters & Builders*
FOREMAN OR SUPT. *420 S. Grand*
JOBSITE ADDRESS
CITY
REMARKS

NOTE: THIS WORKMAN IS DISPATCHED AS SPECIFIED BY YOUR REQUEST. BY THE ACCEPTANCE OF THIS REFERRAL AND THE EMPLOYMENT OF THIS WORKMAN, YOU AGREE TO BE BOUND BY THE TERMS AND CONDITIONS OF THE "MASTER LABOR AGREEMENT", COVERING CARPENTERS AND ALLIED BUILDING CONSTRUCTION TRADES, AND AGREE TO PAY UNION WAGE RATES AND MAKE HEALTH AND WELFARE, PENSION, VACATION AND APPRENTICESHIP FUND CONTRIBUTIONS, REQUIRED BY THE AGREEMENT. THE CURRENT SCALES AND RATES ARE:

WAGE SCALE *45*
HEALTH & WELFARE CONTRIBUTION *25¢ PER HR.*
PENSION BENEFIT CONTRIBUTION *5¢ PER HR.*
VACATION FUND CONTRIBUTION *15¢ PER HR.*
APPRENTICESHIP TRAINING CONTRIBUTION *1/4¢ PER HR.*

BY *R. T. Hill* LOCAL NO. *1*
AUTHORIZED REPRESENTATIVE

PHONE

ANY MEMBER ACCEPTING THIS REFERRAL AND NOT REPORTING TO THE JOBSITE MUST IMMEDIATELY NOTIFY THE OFFICE OF THIS LOCAL UNION.

REPORT TO STEWARD BEFORE GOING TO WORK

UNION COPY

BEST COPY AVAILABLE

WORK REFERRAL
LOS ANGELES COUNTY
DISTRICT COUNCIL OF CARPENTERS

G. A. MCCULLOCH
SEC'Y., TREAS.



D 2111

INTRODUCING
MR.

Eric E. Tassielli

DATE

5-1-68

SOCIAL
SECURITY NO.

MEMBERS
LOCAL #

55

NAME OF EMPLOYER

Hawley Conct Co.

FOREMAN OR SUPT.

JOB SITE ADDRESS

1642 So. Olive St.

CITY

REMARKS

Req by ph

NOTE: THIS WORKMAN IS DISPATCHED AS SPECIFIED BY YOUR REQUEST BY THE ACCEPTANCE OF THIS REFERRAL AND THE EMPLOYMENT OF THIS WORKMAN. YOU AGREE TO BE BOUND BY THE TERMS AND CONDITIONS OF THE MASTER LABOR AGREEMENT, COVERING CARPENTERS AND ALLIED BUILDING CONSTRUCTION TRADES, AND AGREE TO PAY UNION WAGE RATES AND MAKE HEALTH AND WELFARE, PENSION, VACATION AND APPRENTICESHIP FUND CONTRIBUTIONS REQUIRED BY THE AGREEMENT. THE CURRENT SCALES AND RATES ARE

WAGE SCALE

50

HEALTH & WELFARE CONTRIBUTION

PER HR.

PENSION BENEFIT CONTRIBUTION

PER HR.

VACATION FUND CONTRIBUTION

PER HR.

APPRENTICESHIP TRAINING CONTRIBUTION

PER HR.

BY AUTHORIZED REPRESENTATIVE

LOCAL NO. 35

PHONE

ANY MEMBER ACCEPTING THIS REFERRAL AND NOT REPORTING TO THE JOBSITE MUST IMMEDIATELY NOTIFY THE OFFICE OF THIS LOCAL UNION.

**REPORT TO STEWARD
BEFORE GOING TO WORK**

UNION COPY

EXHIBIT 37, Work Referral Slip

WORK REFERRAL

LOS ANGELES COUNTY
DISTRICT COUNCIL OF CARPENTERS

G. A. MCCULLOCH
SEC'Y., TREAS.

D 2185

DATE 5/14/68

INTRODUCING
MR.

Andrew Ressel

SOCIAL
SECURITY NO.

MEMBERS
LOCAL #

NAME OF EMPLOYER

Paul J. Aker

FOREMAN OR SUPT.

234 East 4th 33

JOBSITE ADDRESS

CITY

REMARKS

NOTE: THIS WORKMAN IS DISPATCHED AS SPECIFIED BY YOUR REQUEST BY THE ACCEPTANCE OF THIS REFERRAL AND THE EMPLOYMENT OF THIS WORKMAN. YOU AGREE TO BE BOUND BY THE TERMS AND CONDITIONS OF THE MASTER LABOR AGREEMENT, COVERING CARPENTERS AND ALLIED BUILDING CONSTRUCTION TRADES, AND AGREE TO PAY UNION WAGE RATES AND MAKE HEALTH AND WELFARE, PENSION, VACATION AND APPRENTICESHIP FUND CONTRIBUTIONS REQUIRED BY THE AGREEMENT. THE CURRENT SCALES AND RATES ARE

WAGE SCALE

50

PER HR.

HEALTH & WELFARE CONTRIBUTION

PER HR.

PENSION BENEFIT CONTRIBUTION

PER HR.

VACATION FUND CONTRIBUTION

PER HR.

APPRENTICESHIP TRAINING CONTRIBUTION

PER HR.

BY

AUTHORIZED REPRESENTATIVE

LOCAL NO.

65

PHONE

ANY MEMBER ACCEPTING THIS REFERRAL AND NOT REPORTING TO THE JOBSITE MUST IMMEDIATELY NOTIFY THE OFFICE OF THIS LOCAL UNION.

**REPORT TO STEWARD
BEFORE GOING TO WORK**

UNION COPY

EXHIBIT 41, Work Referral Slip

WORK REFERRAL
LOS ANGELES COUNTY
DISTRICT COUNCIL OF CARPENTERS

G. A. McCULLOCH
SEC'Y., TREAS.

INTRODUCING MR. John Kabat DATE 5/23/68

SOCIAL SECURITY NO. 111-11-1111 MEMBERS LOCAL 25

NAME OF EMPLOYER W. T. Simpson Co.

FOREMAN OR SUPERVISOR

JOB SITE ADDRESS 11th & Hill St

CITY

REMARKS

NOTE. THIS WORKMAN IS DISPATCHED AS SPECIFIED BY YOUR REQUEST BY THE ACCEPTANCE OF THIS REFERRAL AND THE EMPLOYMENT OF THIS WORKMAN. YOU AGREE TO BE BOUND BY THE TERMS AND CONDITIONS OF THE MASTER LABOR AGREEMENT COVERING CARPENTERS AND ALLIED BUILDING CONSTRUCTION TRADES AND AGREE TO PAY UNION WAGE RATES AND MAKE HEALTH AND WELFARE PENSION VACATION AND APPRENTICESHIP FUND CONTRIBUTIONS REQUIRED BY THE AGREEMENT. THE CURRENT SCALES AND RATES ARE

WAGE SCALE 509

HEALTH & WELFARE CONTRIBUTION

PENSION BENEFIT CONTRIBUTION

VACATION FUND CONTRIBUTION

APPRENTICESHIP TRAINING CONTRIBUTION

By AUTHORIZED REPRESENTATIVE

LOCAL NO. 25

PHONE

ANY MEMBER ACCEPTING THIS REFERRAL AND NOT REPORTING TO THE JOBSITE MUST IMMEDIATELY NOTIFY THE OFFICE OF THIS LOCAL UNION.

REPORT TO STEWARD BEFORE GOING TO WORK

UNION COPY

EXHIBIT 42, Work Referral Slip

WHITE SLIPS

MARCH, 1968

1	#XXXX 3-4-68	84	P. J. Walker 3 Form
2	3-5-68	P. J. Walker	
3	3-4-68	90	Bomore Framing request 2 - Framing
4	36-68	24	Waliyea request 1 Steel Pans
5	3-5-68	85	POzzo Constr. request 2 Tilt-up Form
6	3-4-68	1	Tom E. Rooney request 1 Tues, 2 Wed - Seats in gym.
7	3-5-68	25	Morley Constr. requests 2 Rough Floor Beams
8	3-4-68	6	Roach Indus. Co. request 1 Tilt up Columns.
9	3-7-68	26	Ruane Corp requests 3 Form High
10	3-7-68	21	Bomore Framing 2 Apt. Framing
11	3-13-68	50	Tide Bay 3 Forms around machinery
12	3-18-68	John E. Meskell 1 Panel Finish	
13	3-18-68	20	W. J. Burke 4 Forms
14	3-18-68	20	Sette and Noonan 2 Framing Apts.
15		q	Sette Noonan 3
16	3-19-68	86	Driver Eddy 1 Fire
17	3-19-68	90	James J. Barrett 1 Forms
18	3-19-68	10	Sette and Noonan 6 Framing Beamsides
19	3-19-68	24	Paul W. Speer Inc. 1 Forms
20	3-19-68	20	Wm. Simpson 3
21	3-18-68	26	Steed Bros. 1 Steward
22	3-18-68	20	Neils Pallisgaarg 1 appr. for Comm. Framing
23	3-25-68	20	Simpson Co. 5 for Bunker-Hill-Project Forms
24	3-22-68	jk	Sheldon Pollock 2 Heavy Framing
25	3-22-68	20	Paul Speer 1 Form
26	3-21-68	40	Vern Huck 1 Rough and Finish
27	3-20-68	6	John Meskell 1 Form
28	3-21-68	20	Mead and Odonell 2 Comm. Framing
29	3-20-68	Ed.	Vern R. Huck 1 finish, 1 rough
30	3-20-68	Ed.	Paul W. Speer 1 Form
31	3-25-68	20	Meskell Co. 1 Finish Work
32	3-25-68	20	Oslo Const. Co. 1 Framing Comm.

TYPE OF HEARING 901866
CASE NO. 46
EXH. NO. 46
ADMITTED IN EVIDENCE
DATE 104 3 1973
WILLIAM G. SHARP, COUNTY CLERK
Treasurer Deputy

EXHIBIT 46, List of White Slips
(first of 5 pages)

1 5-23-68 JW C. J. CeCinces requests 4 Forms
 2 5-23-68 JW. Wm. Simpson requests 2 Canopy etc.
 3 5-24-68 EF Kemp Bros. requests 2 Form Class A.
 4 5-27-68 EGD Vinnell requests 1 Tilt up
 5 5-27-68 JW Weymouth Crowell requests 1 Concrete Forms
 6 5-27-68 EGD Pilot Woodworking Co. 1 Form
 7 5-27-68 B. L. Hydraulic Hoist requests 8 Forms
 8 5-28-68 JW Pacal Co. requests 1 Form etc.
 9 5-27-68 EGD Wal-Yea requests 2
 10 7-29-68 JW Vinell Constr. Co. requests 6 Forms
 11 5-29-68 JW Nsona Co. requests 1 Remodeling etc.
 12 5-27-68 Kemp Bros requests 2 form
 13 5-28-68 EGD Western Inland requests - Job Clear
 14 5-13-68 BF P. J. Walker requests 2 Stripping
 15 5-15-68 I. J. Walker requests 2 Plyester Column's etc
 16 5-15-68 George F. Cassey requests 1 Welder
 17 5-15-68 EGD A. J. Pacal requests 1
 18 5-16-68 JW John Meskell requests 1 Concrete Form and Sci.
 19 5-15-68 EF Kemp Bros requests 3 Forms
 20 5-15-68 EF. Eichleay Corp. requests 1 Form
 21 5-16-68 JW Ruane Corp requests 2 Forms.
 22 5-16-68 JW Joe Gerig requests 5 Framing Afts.
 23 5-17-68 JW W. C. Crowell requests 2 Concrete Forms
 24 5-20-68 Reeves Constr. requests 1 Framing Conn.
 25 5-20-68 BF W. J. Barrett requests 2 Forms
 26 5-20-68 BF W. C. Crowell requests 2 Forms
 27 5-20-68 BF Wal-Yea requests 2 Pans
 28 5-20-68 BF Vinnell Corp requests 2 Tilt up
 29 5-21-68 Swinerton and Walberg requests 2 Remod. and Backing Form etc.
 30
 31 5-21-68 JW Wal-Yea requests 2 Forms
 32 5-21-68 EF Pl J. Walker requests 2 Column Forms

TYPE OF HEARING
 CASE NO. 951866
 EXH. NO. 47
 ADMITTED IN EVIDENCE
 DATE 5-21-68
 WILLIAM G. SHARP, COUNTY CLERK
James C. Campbell DEPUTY

EXHIBIT 47, List of White Slips
(first of 5 pages)

WORK REFERRAL
 LOS ANGELES COUNTY
 DISTRICT COUNCIL OF CARPENTERS
 G. A. McCULLOCH
 SECY., TREAS.

A 10665
 2/5/68 79

Ted Roth DATE 2/5

INTRODUCING MR. Eichleay MEMBER LOCAL # 25

SOCIAL SECURITY NO. 44-44-4444
 NAME OF EMPLOYER Reeves Constr. Co.

FOREMAN OR SUPT. Reeves Constr. Co.

JOB SITE ADDRESS 1000 N. Figueroa St., Bldg. 9

CITY Los Angeles

REMARKS

NOTE: THIS WORKMAN IS DISPATCHED AS SPECIFIED BY YOUR REQUEST. BY THE ACCEPTANCE OF THIS REFERRAL AND THE EMPLOYMENT OF THIS WORKMAN, YOU AGREE TO BE BOUND BY THE TERMS AND CONDITIONS OF THE "MASTER LABOR AGREEMENT", COVERING CARPENTERS AND ALLIED BUILDING CONSTRUCTION TRADES, AND AGREE TO PAY UNION WAGE RATES AND MAKE HEALTH AND WELFARE, PENSION, VACATION AND APPRENTICESHIP FUND CONTRIBUTIONS REQUIRED BY THE AGREEMENT. THE CURRENT SCALES AND RATES ARE: 50%

WAGE SCALE 50% 26c PER HR.
 30c PER HR.
 15c PER HR.
 14c PER HR.

HEALTH & WELFARE CONTRIBUTION
 PENSION BENEFIT CONTRIBUTION
 VACATION FUND CONTRIBUTION
 APPRENTICESHIP TRAINING CONTRIBUTION

BY E. H. Eichleay LOCAL NO. 95
 AUTHORIZED REPRESENTATIVE

PHONE 423-1234

ANY MEMBER ACCEPTING THIS REFERRAL AND NOT REPORTING TO THE JOBSITE MUST IMMEDIATELY NOTIFY THE OFFICE OF THIS LOCAL UNION.

REPORT TO STEWARD John J. Kelly UNION COPY

EXHIBIT 49, Work Referral Slips
(first of 23)

WORK REFERRAL
LOS ANGELES COUNTY
DISTRICT COUNCIL OF CARPENTERS

G. A. MC CULLOCH
SEC'Y., TREAS.

A 11224

DATE 4/22/68

INTRODUCING
MR.

John Parish

SOCIAL
SECURITY NO.

MEMBERS
LOCAL # 25

NAME OF EMPLOYER

Progressive Transportation
13504 206th St

FOREMAN OR SUPT.

CITY

REMARKS

NOTE: THIS WORKMAN IS DISPATCHED AS SPECIFIED BY YOUR REQUEST. BY THE ACCEPTANCE OF THIS REFERRAL AND THE EMPLOYMENT OF THIS WORKMAN, YOU AGREE TO BE BOUND BY THE TERMS AND CONDITIONS OF THE "MASTER LABOR AGREEMENT", COVERING CARPENTERS AND ALLIED BUILDING CONSTRUCTION TRADES, AND AGREE TO PAY UNION WAGE RATES AND MAKE HEALTH AND WELFARE, PENSION, VACATION AND APPRENTICESHIP FUND CONTRIBUTIONS REQUIRED BY THE AGREEMENT. THE CURRENT SCALES AND RATES ARE:

509

WAGE SCALE

HEALTH & WELFARE CONTRIBUTION

26¢ PER HR.

PENSION BENEFIT CONTRIBUTION

30¢ PER HR.

VACATION FUND CONTRIBUTION

15¢ PER HR.

APPRENTICESHIP TRAINING CONTRIBUTION

1/4¢ PER HR.

BY AUTHORIZED REPRESENTATIVE

John Valley LOCAL NO. 25

PHONE

ANY MEMBER ACCEPTING THIS REFERRAL AND NOT REPORTING TO THE JOBSITE MUST IMMEDIATELY NOTIFY THE OFFICE OF THIS LOCAL UNION.

REPORT TO STEWARD
BEFORE GOING TO WORK

EXHIBIT 52, Work Referral Slips
(first of 2 reproduced) and out
of work list (8 pages, not
reproduced)

UNION COPY

WORK REFERRAL
LOS ANGELES COUNTY
DISTRICT COUNCIL OF CARPENTERS

G. A. MC CULLOCH
SEC'Y., TREAS.

A 10357

DATE 1-29-68

INTRODUCING
MR.

Robin Estrella

SOCIAL
SECURITY NO.

MEMBERS
LOCAL # 35

NAME OF EMPLOYER

Center Coast Co.

FOREMAN OR SUPT.

JOBSITE ADDRESS

CITY

REMARKS

1180

NOTE: THIS WORKMAN IS DISPATCHED AS SPECIFIED BY YOUR REQUEST. BY THE ACCEPTANCE OF THIS REFERRAL AND THE EMPLOYMENT OF THIS WORKMAN, YOU AGREE TO BE BOUND BY THE TERMS AND CONDITIONS OF THE "MASTER LABOR AGREEMENT", COVERING CARPENTERS AND ALLIED BUILDING CONSTRUCTION TRADES, AND AGREE TO PAY UNION WAGE RATES AND MAKE HEALTH AND WELFARE, PENSION, VACATION AND APPRENTICESHIP FUND CONTRIBUTIONS REQUIRED BY THE AGREEMENT. THE CURRENT SCALES AND RATES ARE:

509

WAGE SCALE

26¢ PER HR.

PENSION BENEFIT CONTRIBUTION

30¢ PER HR.

VACATION FUND CONTRIBUTION

15¢ PER HR.

APPRENTICESHIP TRAINING CONTRIBUTION

1/4¢ PER HR.

BY AUTHORIZED REPRESENTATIVE

John Valley LOCAL NO. 25

PHONE

ANY MEMBER ACCEPTING THIS REFERRAL AND NOT REPORTING TO THE JOBSITE MUST IMMEDIATELY NOTIFY THE OFFICE OF THIS LOCAL UNION.

REPORT TO STEWARD
BEFORE GOING TO WORK

UNION COPY

EXHIBIT 53, Employee Request and
Work Referral Slips
(first of 2 pages)

CARPENTERS HEALTH & WELFARE TRUST FOR SOUTHERN CALIFORNIA
ELIGIBILITY DEPARTMENT

Employee's Name Don Rosales SS# 502-42-50-1

Eligibility Period
Form #CT-106

106-71

Month	Employer	Inc. #	Hours Claimed	Hours reported
1-67				144
2-67				151
3-67				189
4-67				134
5-67				188
6-67				151
7-67				147
8-67				216
9-67				163
10-67	Samuelson Bros.	170446		152

EXHIBIT 54, Rosales Health & Welfare Record

TYPE OF HEARING 3555
CASE NO. 3555
DATE 1/4/73
BY WILLIAM G. SHARP, COUNTY CLERK
EXH. NO. 54
ADMITTED IN EVIDENCE

10 work referrals
from Orange Leagues.

9 indicated: "Reo"
1 not indicated.

TYPE OF HEARING 951866
CASE NO. 951866
DATE 1/8/73
BY WILLIAM G. SHARP, COUNTY CLERK
EXH. NO. 55

ADMITTED IN EVIDENCE

EXHIBIT 55, 10 Work Referral Slips With
Covering Sheet (covering sheet reproduced)

CARPENTERS LOCAL No. 25

Date 2-6-67

Firm Dept. of Water & Power

Address 111 W. 26th St. 1000

By John Jackson

Type of Work Construction

No. of Men 473

Report To John Jackson

1/1/67 - John Jackson
Austin Sells
George Davis

IF AVAILABLE

By John Jackson
Business Representative

EXHIBIT 56, White Slip

BEST COPY AVAILABLE

CARPENTERS HEALTH & WELFARE TRUST FOR SOUTHERN CALIFORNIA
ELIGIBILITY DEPARTMENT

Employee's Name Marcia Cordero SS# 524-8-4214

Eligibility Period _____
Form/CT-106

Month	Employer	Lic. #	Hours Claimed	Hours Reported
1-67				77
2-67				152
3-67				0
4-67				104
5-67				144
6-67				173
7-67				0
8-67				0
9-67				18

EXHIBIT 57, Chavez Health & Welfare Record

WORK REFERRAL

LOS ANGELES COUNTY

DISTRICT COUNCIL OF CARPENTERS

G. A. McCULLOCH
SECY., TREAS.

B 8325

INTRODUCING
MR.

SOCIAL
SECURITY NO.

NAME OF EMPLOYER

FOREMAN OR SUPT.

JOB SITE ADDRESS

CITY

REMARKS

NOTE: THIS WORKMAN IS DISPATCHED AS SPECIFIED BY YOUR REQUEST. BY THE
ACCEPTANCE OF THIS REFERRAL AND THE EMPLOYMENT OF THIS WORKMAN, YOU
AGREE TO BE BOUND BY THE TERMS AND CONDITIONS OF THE "MASTER LABOR
AGREEMENT", COVERING CARPENTERS AND ALLIED BUILDING CONSTRUCTION
TRADES, AND AGREE TO PAY UNION WAGE RATES AND MAKE HEALTH AND WEL-
FARE, PENSION, VACA... AND APPRENTICESHIP FUND CONTRIBUTIONS REQUIRED
BY THE AGREEMENT. THE CURRENT SCALES AND RATES ARE:

397

WAGE SCALE

HEALTH & WELFARE CONTRIBUTION

PENSION BENEFIT CONTRIBUTION

VACATION FUND CONTRIBUTION

APPRENTICESHIP TRAINING CONTRIBUTION

BY AUTHORIZED REPRESENTATIVE

LOCAL NO. 25

PHONE

ANY MEMBER ACCEPTING THIS REFERRAL AND NOT REPORTING TO
THE JOBSITE MUST IMMEDIATELY NOTIFY THE OFFICE OF THIS
LOCAL UNION.

REPORT TO STEWARD
BEFORE GOING TO WORK

UNION COPY

EXHIBIT 58, Employee Request and
Work Referral Slips (first of 5 pages)

LIST #1

For workmen who HAVE performed work of the type covered by the Master Labor Agreement in the geographic area of the Labor Agreement within the past five years.
Los Angeles County District Council of Carpenters
EMPLOYMENT LIST

DATE	NO.	PLEASE PRINT NAME	LOCAL NO.	HOUSING		COMMERCIAL		CONCRETE		REMARKS
				ROUGH	FINISH	FRAMING	FINISH	FORMS		
		Walter Bergman ✓	25							
		Albert Blaster ✓	25							
		Earl Hatfield ✓	25							
		Howard O'Foster ✓	25							
		"Ole" Carlton ✓	25							
		Victor Stromquist ✓	25							
		Mike Woodward ✓	25							X d
		Bill C. Ferrone ✓	25							
		John Gibson ✓	25			X	X	X		
		Archie Dredrick ✓	25							X
		William Fleming ✓	25							X
		Ed. Wallace ✓	25							
		Anglo-Am. H.R.Y.M.P.L. ✓	25			X	X	X		
		John Gatz Jr. ✓	25							X
		Edwin Call ✓	25							
		H. WEAVER ✓	25							
		James Walker ✓	25							
		Oliver Scruggs ✓	25							X
		Zan Grilli ✓	25							X
		J. Medlin ✓	25							
		Herschel Yeakle ✓	25							

FORM 300-10M

EXHIBIT 59, Out of Work List and Work Referral Slips
(first of 27 pages of list reproduced)

Lawman

✓ Transit Layout

Foreman

WORK REFERRALLOS ANGELES COUNTY
DISTRICT COUNCIL OF CARPENTERSG. A. McCULLOCH
SEC'Y., TREAS.**D 1203**

DATE

6/4/68

INTRODUCING
MR*Ed Barge*SOCIAL
SECURITY NOMEMBERS
LOCAL # 25

NAME OF EMPLOYER

Austin Co

FOREMAN OR SUPT

1900 W. Glazier

JOBSITE ADDRESS

CITY

Reg

REMARKS

Mr Anthony De Rose

NOTE: THIS WORKMAN IS DISPATCHED AS SPECIFIED BY YOUR REQUEST BY THE ACCEPTANCE OF THIS REFERRAL AND THE EMPLOYMENT OF THIS WORKMAN. YOU AGREE TO BE BOUND BY THE TERMS AND CONDITIONS OF THE MASTER LABOR AGREEMENT, COVERING CARPENTERS AND ALLIED BUILDING CONSTRUCTION TRADES, AND AGREE TO PAY UNION WAGE RATES AND MAKE HEALTH AND WELFARE, PENSION, VACATION AND APPRENTICESHIP FUND CONTRIBUTIONS REQUIRED BY THE AGREEMENT. THE CURRENT SCALES AND RATES ARE

WAGE SCALE

50%

HEALTH & WELFARE CONTRIBUTION

PER HR.

PENSION BENEFIT CONTRIBUTION

PER HR.

VACATION FUND CONTRIBUTION

PER HR.

APPRENTICESHIP TRAINING CONTRIBUTION

PER HR.

BY *E. H. Bally* LOCAL NO *25*
AUTHORIZED REPRESENTATIVE

PHONE

ANY MEMBER ACCEPTING THIS REFERRAL AND NOT REPORTING TO THE JOBSITE MUST IMMEDIATELY NOTIFY THE OFFICE OF THIS LOCAL UNION.

REPORT TO STEWARD
BEFORE GOING TO WORK

UNION COPY

EXHIBIT 60, Work Referral Slip

WORK REFERRALLOS ANGELES COUNTY
DISTRICT COUNCIL OF CARPENTERSG. A. McCULLOCH
SEC'Y., TREAS.**D 1204**

DATE

6/4/68

INTRODUCING
MR*Willie Taylor*SOCIAL
SECURITY NOMEMBERS
LOCAL # 25

NAME OF EMPLOYER

E. A. Miller

FOREMAN OR SUPT

209 W. Westwood

JOBSITE ADDRESS

CITY

Reg

REMARKS

NOTE: THIS WORKMAN IS DISPATCHED AS SPECIFIED BY YOUR REQUEST BY THE ACCEPTANCE OF THIS REFERRAL AND THE EMPLOYMENT OF THIS WORKMAN. YOU AGREE TO BE BOUND BY THE TERMS AND CONDITIONS OF THE MASTER LABOR AGREEMENT, COVERING CARPENTERS AND ALLIED BUILDING CONSTRUCTION TRADES, AND AGREE TO PAY UNION WAGE RATES AND MAKE HEALTH AND WELFARE, PENSION, VACATION AND APPRENTICESHIP FUND CONTRIBUTIONS REQUIRED BY THE AGREEMENT. THE CURRENT SCALES AND RATES ARE

50%

WAGE SCALE

HEALTH & WELFARE CONTRIBUTION

PER HR.

PENSION BENEFIT CONTRIBUTION

PER HR.

VACATION FUND CONTRIBUTION

PER HR.

APPRENTICESHIP TRAINING CONTRIBUTION

PER HR.

BY *E. H. Bally* LOCAL NO *25*
AUTHORIZED REPRESENTATIVE

PHONE

ANY MEMBER ACCEPTING THIS REFERRAL AND NOT REPORTING TO THE JOBSITE MUST IMMEDIATELY NOTIFY THE OFFICE OF THIS LOCAL UNION.

REPORT TO STEWARD
BEFORE GOING TO WORK

UNION COPY

EXHIBIT 61, Work Referral Slip

BEST COPY AVAILABLE

CARPENTERS HEALTH & WELFARE TRUST FOR SOUTHERN CALIFORNIA
ELIGIBILITY DEPARTMENT

Employee's Name A. WALKER SS# 571-05-141
Eligibility Period _____
Form #CT-106

Month	Employer	Lic #	Hours Claimed	Hours Reported
1-67	Noyes Paper Co	151220		520
2-67	International Paper Co	92	420	420
3-67	Pizzo Construc. Co.	151220	2045	2045
4-67	" "	151220		104
4-67	" "	151220		104
5-67	" "	151220		104
6-67	" "	151220		104
7-67				None
8-67				None
9-67	International Paper Co.	92		109

EXHIBIT 62, Walker Health & Welfare Records
(first of 5 pages)

CARPENTERS HEALTH & WELFARE TRUST FOR SOUTHERN CALIFORNIA
ELIGIBILITY DEPARTMENT

Employee's Name LLEV BLANCARTE SS# 567-12-8767
Eligibility Period _____
Form #CT-106

Month	Employer	Lic #	Hours Claimed	Hours Reported
1-67	Shirley + Associates	919707		172
2-67	Pizzo Construc. Co.	151220		16
3-67	Shirley + Associates	919707		118
3-67	Pizzo Construc. Co.	151220		172
4-67	" " "	151220		74
4-67	" " "	151720		16
5-67	" " "	151220		172
6-67	" " "	151220		154
7-67	" " "	151220		88
8-67	" " "	151220		156
9-67	" " "	151220		149

EXHIBIT 63, Blancarte Health & Welfare Records
(first of 4 pages)

CARPENTERS HEALTH & WELFARE TRUST FOR SOUTHERN CALIFORNIA
ELIGIBILITY DEPARTMENT

Employee's Name D. Vandenberg SS# 2-29-14-9-1-1-1

Eligibility Period

Form #CT-106

Month	Employer	Lic #	Hours Claimed	Hours Reported
1-67	W.O. Newcomb & Sons	2241144		124
2-67	Los Angeles Herald	2241144		124
3-67	" "	2241144		124
4-67	California International Airlines	2241144	76.00000	124
5-67	Dix Widdix Co. Company	2241144	74.50000	124
6-67	" " "	2241144		124
7-67	" " "	2241144		124
8-67	" " "	2241144		124
9-67	" " "	2241144		124
				NONIT

EXHIBIT 64, Vandenberg Health & Welfare Records
(first of 4 pages)

CARPENTERS HEALTH & WELFARE TRUST FOR SOUTHERN CALIFORNIA
ELIGIBILITY DEPARTMENT

Employee's Name Joseph Kulcheski SS# 294-20-4792-7

Eligibility Period

Form #CT-106

Month	Employer	Lic #	Hours Claimed	Hours Reported
1-67	E.A. Whitzul - Assoc.	231663		124
2-67	Emil P. Wohl Constr.	231663	49.50000	124
3-67	" " " "	231663	124	124
4-67				124
5-67				NONIT
6-67				NONIT
7-67	Christian & Lechner	231663		124
8-67	" " " "	231663		114
9-67	" " " "	231663		104

EXHIBIT 65, Kulcheski Health & Welfare Records

CARPENTERS HEALTH & WELFARE TRUST FOR SOUTHERN CALIFORNIA
ELIGIBILITY DEPARTMENT

Employee's Name L. J. Spencer SS# 571-16-2096

Eligibility Period _____
Form #CT-106

Month	Employer	Lic #	Hours Claimed	Hours Reported
1-67	REEDER, INC. - LOS ANGELES	150-0006		82
1-67	Charles L. & Harold	170446		74
2-67	REEDER, INC. - LOS ANGELES	150-0006		112
2-67	Carroll Bros. Co.	150-0006		24
2-67	REEDER, INC. - LOS ANGELES	170446		12
4-67	"	170446		171
5-67	"	170446		196
6-67	"	170446		120
7-67	"	170446		29
8-67	"	170446		101
9-67	"	170446		8

EXHIBIT 66, Spencer Health & Welfare Records
(first of 2 pages)

U.S. DEPARTMENT OF LABOR
Office of Labor-Management and
Welfare-Pension Reports
Washington, D.C. 20210

LABOR ORGANIZATION ANNUAL REPORT
FORM LM-2 (Revised)

Form described by Bureau of the
No. 44-81132-1

READ INSTRUCTIONS CAREFULLY BEFORE PREPARING REPORT
1. NAME OF LABOR ORGANIZATION (Include local number and affiliation, if any.)
LOS ANGELES COUNTY DISTRICT COUNCIL OF
CARPENTERS

2. PERIOD
COVERED
BY THIS
REPORT

Month Day Year LM FILE NO.
From: 7 1 67 025027
To: 6 30 68

THE ADDRESS GIVEN IN ITEM 4 IS

3. The principal office of your organization Yes No

4. Where the records to verify this report are kept Yes No

5. A residence (If checked "Yes," enter below the name and title of person whose address it is.) Yes No

6. Name _____

7. The principal office of your organization Yes No

8. Where the records to verify this report are kept Yes No

9. A residence (If checked "Yes," enter below the name and title of person whose address it is.) Yes No

10. Name _____

11. Name _____

12. Name _____

13. Name _____

14. Name _____

15. Name _____

16. Name _____

17. Name _____

18. Name _____

19. Name _____

20. Name _____

21. Name _____

22. Name _____

23. Name _____

24. Name _____

25. Name _____

26. Name _____

27. Name _____

28. Name _____

29. Name _____

30. Name _____

31. Name _____

32. Name _____

33. Name _____

34. Name _____

35. Name _____

36. Name _____

37. Name _____

38. Name _____

39. Name _____

40. Name _____

41. Name _____

42. Name _____

43. Name _____

44. Name _____

45. Name _____

46. Name _____

47. Name _____

48. Name _____

49. Name _____

50. Name _____

51. Name _____

52. Name _____

53. Name _____

54. Name _____

55. Name _____

56. Name _____

57. Name _____

58. Name _____

59. Name _____

60. Name _____

61. Name _____

62. Name _____

63. Name _____

64. Name _____

65. Name _____

66. Name _____

67. Name _____

68. Name _____

69. Name _____

70. Name _____

71. Name _____

72. Name _____

73. Name _____

74. Name _____

75. Name _____

76. Name _____

77. Name _____

78. Name _____

79. Name _____

80. Name _____

81. Name _____

82. Name _____

83. Name _____

84. Name _____

85. Name _____

86. Name _____

87. Name _____

88. Name _____

89. Name _____

90. Name _____

91. Name _____

92. Name _____

93. Name _____

94. Name _____

95. Name _____

96. Name _____

97. Name _____

98. Name _____

99. Name _____

100. Name _____

101. Name _____

102. Name _____

103. Name _____

104. Name _____

105. Name _____

106. Name _____

107. Name _____

108. Name _____

109. Name _____

110. Name _____

111. Name _____

112. Name _____

113. Name _____

114. Name _____

115. Name _____

116. Name _____

117. Name _____

118. Name _____

119. Name _____

120. Name _____

121. Name _____

122. Name _____

123. Name _____

124. Name _____

125. Name _____

126. Name _____

127. Name _____

128. Name _____

129. Name _____

130. Name _____

131. Name _____

132. Name _____

133. Name _____

134. Name _____

135. Name _____

136. Name _____

137. Name _____

138. Name _____

139. Name _____

140. Name _____

141. Name _____

142. Name _____

143. Name _____

144. Name _____

145. Name _____

146. Name _____

147. Name _____

148. Name _____

149. Name _____

150. Name _____

151. Name _____

152. Name _____

153. Name _____

154. Name _____

155. Name _____

<p

LABOR ORGANIZATION ANNUAL REPORT
FORM LM-2

COPY

READ INSTRUCTIONS CAREFULLY BEFORE PREPARING REPORT

1. NAME OF ORGANIZATION
INTERNATIONAL BROTHERHOOD OF CARPENTERS AND
Joiners OF AMERICA - CARPENTERS LOCAL 25

2. PERIOD COVERED BY THIS REPORT
7-1-71 61652
6-30-72

3. CITY, COUNTY AND STATE WHERE CHARTERED TO OPERATE
LOS ANGELES, LOS ANGELES, CALIF.

4. MAILING ADDRESS
JIM KEEN, 756 S. LAKE ST.
LOS ANGELES, CALIF. 90057

5. Are you in a chapter of address listed in item 3? If "No", give address in item 4.

6. SIGN A - LINE 1

7. SIGN B - LINE 2

8. During the reporting period did your organization directly or indirectly
own any accounts in banks or other financial institutions held in a name other
than that of your organization? Yes No

9. Create, or reduce any liabilities without disbursement of cash?

10. Create or participate in the administration of any business enterprises or other
organizations which met the definition of a "subsidiary organization" as that term
is defined in the instructions on page 27?

11. Acquire any goods or property in any manner other than by purchase or dispose
of your property in any manner other than by sale?

12. Create or participate in the administration of a trust or other fund or organization,
a primary purpose of which is to provide benefits for members or their
beneficiaries as defined by Section 3(l) of the Act?

13. Does the address in item 6 represent a chapter?

14. Has there been a change in officers?

15. Have there been any other changes?

16. AS OF THE END OF THE REPORTING PERIOD

17. Were any assets pledged as security or encumbered
any other way?

18. Did your organization have any contingent liability?

If the answer to any of the above questions, other than 13 and 14, is "Yes," details must be provided in item 18 below. See specific instructions for items
which have been answered "Yes."

19. ADDITIONAL INFORMATION

12. The local Union participates in the following trust funds:
(A) Carpenters Health & Welfare Trust for Southern California
(B) Carpenters Pension Trust for Southern California

Where required by law, the above trust funds have filed the applicable reports
with the Secretary of Labor under the Pension and Welfare Disclosure Act.

Purposes:
(A) To provide medical benefits for members
(B) To provide pension benefits for members

15. Monthly dues increased to 13.85 7-1-71

(If more space is needed, attach additional sheets with further statement, properly identified.)

Each of the undersigned officers of the above labor organization declares that he is the officer required to sign this report and that the information contained
in this report and any accompanying documents is to the best of his knowledge and belief, true, correct, and complete.

61
SIGNED
R. F. Burchell
PRESIDENT
INTERNATIONAL
BROTHERHOOD
OF CARPENTERS
AND JOINERS
LOCAL 25

73
SIGNED
J. M. Hernandez
INTERNATIONAL
BROTHERHOOD
OF CARPENTERS
AND JOINERS
LOCAL 25

Form LM-2 Rev. 3-69 Page 1

CARPENTERS HEALTH & WELFARE TRUST FOR SOUTHERN CALIFORNIA
ELIGIBILITY DEPARTMENT

EMPLOYEE'S NAME E. P. Marquez SS# 545-46-7045

Eligibility Period Jan. 1, 1967 Through Dec. 31, 1968
Form HCT-106

Month	Employer	File #	Hours Claimed	Hours Reported
Jan. 1967	R. & R. Builders	173438		12
Feb.	" " "	" "		39
Mar.	Miller & Pearson	99031		43
Apr.	Miller & Pearson	193646		88
May	Miller & Pearson	99031		88
June	Miller & Pearson	191245		6
July	R. & R. Builders	173438		12
Aug.	" " "	" "		96
Sept.	Almena Const. Co.	185252		11
Oct.	" " "	" "		49
Nov.	R. & R. Builders	173438		44
Dec.	" " "	" "		96
Jan. 1968				6
Feb.	R. & R. Builders	173438		40
Mar.	" " "	" "		132
Apr.	2 BP Development	(228769)		0
May	Monarch Const. Co.	42278		97
	Kimball Const. Co.	180323		0
June				0
July	Monarch Const. Co.	42278		193
Aug.	" " "	" "		188
Sept.	" " "	" "		131
Oct.	" " "	" "		192
Nov.	" " "	" "		129
Dec.	" " "	" "		128

PAYROLL NO. 3 SHEET 1
 PROJECT Minneapolis
 LOCATION

WEEKLY PAY ROLL
 STEELFORM CONTRACTING CO.

PAYROLL BY 114
 WEEK ENDING 4/14/68

LINE	NAME	4/7	4/8	4/9	4/10	4/11	4/12	4/13	4/14	TOTAL HOURS	RATE PER HOUR	TOTAL WAGES EARNED	DEDUCTIONS				TOTAL DEDUCTIONS	NET PAYMENT	CHECK NO.
													UN. INC.	S.A.E.	WT	OTHER			
1	John C. Egger	8	8	8	8	8	8	8	8	40	10.00	400.00							
2	John C. Egger	8	8	8	8	8	8	8	8	40	10.00	400.00							
3	John C. Egger	8	8	8	8	8	8	8	8	40	10.00	400.00							
4	John C. Egger	8	8	8	8	8	8	8	8	40	10.00	400.00							
5	John C. Egger	8	8	8	8	8	8	8	8	40	10.00	400.00							
6	John C. Egger	8	8	8	8	8	8	8	8	40	10.00	400.00							
7	John C. Egger	8	8	8	8	8	8	8	8	40	10.00	400.00							
8	John C. Egger	8	8	8	8	8	8	8	8	40	10.00	400.00							
9	John C. Egger	8	8	8	8	8	8	8	8	40	10.00	400.00							
10	John C. Egger	8	8	8	8	8	8	8	8	40	10.00	400.00							
11	John C. Egger	8	8	8	8	8	8	8	8	40	10.00	400.00							
12	John C. Egger	8	8	8	8	8	8	8	8	40	10.00	400.00							
13	John C. Egger	8	8	8	8	8	8	8	8	40	10.00	400.00							
14	John C. Egger	8	8	8	8	8	8	8	8	40	10.00	400.00							
15	John C. Egger	8	8	8	8	8	8	8	8	40	10.00	400.00							
16	John C. Egger	8	8	8	8	8	8	8	8	40	10.00	400.00							
17																			
18																			
19	TYPE OF HEARING																		
20	CASE NO.	951866																	
21	EXH. NO.	83																	
22	ADMITTED IN EVIDENCE																		
23	DATE	4/22/73																	
24	BY	WILLIAM G. SHARP, COUNTY CLERK Terry Chappelle, DEPUTY																	
25	TOTALS									101		1010							
26																			

EXHIBIT 83, Steelform records
 (first of 2 pages)

WORK REFERRAL

LOS ANGELES COUNTY

DISTRICT COUNCIL OF CARPENTERS

G. A. McCULLOCH
SECY. TREAS.

G 70151

5/3/67

INTRODUCING
MR.

Peter Palamino

25

SOCIAL
SECURITY NO.

MEMBERS LOCAL

NAME OF EMPLOYER

Burr & Heron

FOREMAN OR SUPT.

JOBSITE ADDRESS

345 E Jefferson Blvd

CITY

REMARKS

Ref

NOTE: THIS WORKMAN IS DISPATCHED AS SPECIFIED BY YOUR REQUEST. BY THE ACCEPTANCE OF THIS REFERRAL AND THE EMPLOYMENT OF THIS WORKMAN, YOU AGREE TO BE BOUND BY THE TERMS AND CONDITIONS OF THE "MASTER LABOR AGREEMENT", COVERING CARPENTERS AND ALLIED BUILDING CONSTRUCTION TRADES, AND AGREE TO PAY UNION WAGE RATES AND MAKE HEALTH AND WELFARE, PENSION, VACATION AND APPRENTICESHIP FUND CONTRIBUTIONS REQUIRED BY THE AGREEMENT. THE CURRENT SCALES AND RATES ARE:

509

WAGE SCALE

HEALTH & WELFARE CONTRIBUTION

23¢ PER HR

PENSION BENEFIT CONTRIBUTION

30¢ PER HR

VACATION FUND CONTRIBUTION

15¢ PER HR

APPRENTICESHIP TRAINING CONTRIBUTION

1/4¢ PER HR

BY
AUTHORIZED REPRESENTATIVE

LOCAL NO. 25

PHONE

ANY MEMBER ACCEPTING THIS REFERRAL AND NOT REPORTING TO THE JOBSITE MUST IMMEDIATELY NOTIFY THE OFFICE OF THIS LOCAL UNION.

REPORT TO STEWARD
BEFORE GOING TO WORK

UNION COPY

EXHIBIT 84, Work Fererral Slips
(first of 14 pages)

TURNER CONSTRUCTION COMPANY, and
ROBERT E. MCKEE GENERAL CONTRACTOR, INC.
Joint Venturers for the Atlantic Richfield Plaza
535 South Flower Street
Los Angeles, California 90017

Employee Name (Carpenters Only)	Social Security No.	Date of Hire	Date of Termination
IGG, TAYLOR	575-30-4017	11-12-68	9-19-69
HARTIN, ALLEN S.	576-92-3754	11-19-68	8-29-69
Boyle, Harold A.	412-10-6092	11-22-68	6-30-70
HILL, RICHARD T.	147-10-5495	11-22-68	12-19-68
HUNE, NICHOLAS N.	664-07-1446	11-25-68	9-22-69
ZWIRNER, HERBERT P.	578-58-6626	12-2-68	12-27-68
AKMAL, ABSAN	210-09-5100	12-4-68	7-16-71
BUTTS, WILLIAM C.	568-26-1074	12-10-68	2-10-69
JACOBS, GEORGE Z.	435-24-9211	12-7-68	2-10-69
PUGH, RUSIN	429-07-7663	12-9-68	12-27-68
PENTERIA, JAMES	571-58-3732	12-10-68	6-20-69
SMITH, EVERETT W.	438-12-9439	12-10-68	5-23-69
CAPPELLO, JOHN	666-03-4177	12-12-68	12-31-68
TAYLEE, JOHN	558-28-5344	12-12-68	12-19-68
WICKING, PAUL J.	546-56-8622	12-12-68	1-14-69
ITABO, MASAYU	575-07-6725	1-6-69	8-28-70
KAGIYAMA, HINEO	575-05-8348	1-13-69	7-6-70

Analysis of EARNINGS

RICHARD T. HILL

Social Security No. 147-10-5495

1968	Gross	\$20.26
1969	-	\$241.20
1970	-	\$350.62
1971	✓	\$1,646.08
1972	✓	\$2,195.85

Certified to be a true
and exact analysis of
our records.

Turner-McKee

Leslie R. Shaffell
Project Accountant
January 17, 1973

TYPE OF HEARING
CASE NO. 951866
EXH. NO. 85
ADMITTED IN EVIDENCE
DATE 1/23/73
WILLIAM G. SHARP, COUNTY CLERK
BY Reg. Chaffell DEPUTY

VINNELL CORPORATION

GENERAL CONTRACTORS



1145 WESTMINSTER AVENUE

SINCE 1921

August 6, 1971

Mr. G. Dana Hobart
Coleman, Silverstein & Hobart
3540 Wilshire Boulevard - Suite 510
Los Angeles, California 90010

Dear Mr. Hobart:

Re: Subpoena Duces Tecum
Superior Court Case No. 951 866 Los Angeles County
Richard T. Hill vs. United Brotherhood of Carpenters

In accordance with our telephone conversation concerning the payroll records of our Building Division for construction of the U.S.C. School of Dentistry during the month of January 1968, we are enclosing Xerox copies of the following:

1. Payroll Journals for the weeks ended January 7, 1968 - January 14, 1968 - January 21, 1968 and January 28, 1968 listing all employees, their craft and their weekly earnings.
2. Federal Withholding Wage and Tax Statement for 1968 for each of the carpenters employed on that project as indicated in the Payroll Journals.
3. Earnings record for each carpenter as per numbers one and two above. Please note that the records for a few of the carpenters are not completed for 1970 by a weekly posting of earnings as our accounting was switched from hand posting to an electronic data processing system in late 1968. If that detailed information is necessary, it is available in our Alhambra records, however, the paper work is voluminous and would be difficult and costly to copy in the same manner as the enclosures.

We trust these presentations will supply the information you require under the subpoena.

Yours very truly,

VINNELL CORPORATION

Wm. L. Hilger
Wm. L. Hilger, Secretary

/is
Enclosures

EXHIBIT 95, Vinnell Corporation records
(covering letter and 42 pages of attachments,
covering letter reproduced)

ALHAMBRA
CALIFORNIA 91002
(213) 863-9121
TELE 87-7088

TYPE OF HEARING
CASE NO. 951866
pegs EXH. NO. 95
ADMITTED IN EVIDENCE
DATE 1/23/73
BY WILLIAM G. SHARP, COUNTY CLERK
Deputy
Wm. G. Chappell, Deputy

CHICAGO OFFICE
2040 N ASHLAND AVE
CHICAGO, ILL

GUST K. NEWBERG CONSTRUCTION CO.
GENERAL CONTRACTORS

2120 WEST EIGHTH STREET, SUITE 303
LOS ANGELES, CALIFORNIA 90057
(213) 388-2161

MIAMI OFFICE
12200 N.E. 14TH AVE
NORTH MIAMI, FLORIDA

January 5, 1973

Coleman, Silverstein & Hobart
3008 Wilshire Blvd., Suite 200
Los Angeles, California 90010

Attn: Mr. G. Dana Hobart

Re: Richard T. Hill vs.
United Brotherhood of Carpenters

Gentlemen:

Attached find a list of carpenters who worked for the Gust K. Newberg Construction Co. on the Criminal Courts Project during the months of January, February and March, 1969.

This is a complete listing with dates of hiring and termination and hours worked during each work week as indicated.

Please note that the Project started on January 30, 1969.

If you have further questions please contact the writer.

Thank you.

Very truly yours,

GUST K. NEWBERG CONSTRUCTION CO.

Mort S. Juhl
Mort S. Juhl
Vice President

EXHIBIT 96, Gust K. Newberg Records
(one page with covering letters;
letters reproduced)

(D)

WORK REFERRAL
LOS ANGELES COUNTY
DISTRICT COUNCIL OF CARPENTERS

G. A. McCULLOCH
SEC Y. TREAS. G 75908

INTRODUCING
MR. R. T. Hill DATE 12/27/66

SOCIAL SECURITY NO. 520
NAME OF EMPLOYEE C. L. Peck
MEMBER LOCAL

FOREMAN OR SUPERVISOR C. L. Peck
JOBSITE ADDRESS 520 So Spring St

CITY Los Angeles
REMARKS Steward

NOTE: THIS WORKMAN IS DISPATCHED AS SPECIFIED BY YOUR REQUEST. BY THE ACCEPTANCE OF THIS REFERRAL AND THE EMPLOYMENT OF THIS WORKMAN, YOU AGREE TO BE BOUND BY THE TERMS AND CONDITIONS OF THE "MASTER LABOR AGREEMENT", COVERING CARPENTERS AND ALLIED BUILDING CONSTRUCTION TRADES, AND AGREE TO PAY UNION WAGE RATES AND MAKE HEALTH AND WELFARE, PENSION, VACATION AND APPRENTICESHIP FUND CONTRIBUTIONS REQUIRED BY THE AGREEMENT. THE CURRENT SCALES AND RATES ARE:

WAGE SCALE 4
HEALTH & WELFARE CONTRIBUTION 4
PENSION BENEFIT CONTRIBUTION 23¢ PER HR.
VACATION FUND CONTRIBUTION 30¢ PER HR.
APPRENTICESHIP TRAINING CONTRIBUTION 15¢ PER HR.

BY C. L. Peck LOCAL NO. 25
AUTHORIZED REPRESENTATIVE

ANY MEMBER ACCEPTING THIS REFERRAL AND NOT REPORTING TO THE JOBSITE MUST IMMEDIATELY NOTIFY THE OFFICE OF THIS LOCAL UNION.

REPORT TO STEWARD BEFORE GOING TO WORK

UNION COPY
EXHIBIT D, Work Referral Slip

C. L. PECK, Contractor
511 Shatto Place
Los Angeles, California 90003

TYPE OF HEARING Decal
CASE NO. 951866
Decal EXH. NO. E
ADMITTED IN EVIDENCE
DATE DEC 29 1972
WILLIAM G. SHARP, COUNTY CLERK
BY M. Ulrich DEPUTY

23 December 1966

District Council of Carpenters
2200 West 7th Street
Los Angeles, California

Attention: Blackie Daley

This is notification of our intention to layoff Richard T. Hill, Carpenter Steward, at our Briggs Parking project, 524 South Spring Street, Los Angeles, at the close of the working day, Tuesday December 27, 1966.

The primary reason for this layoff is that Richard T. Hill failed to report for work on a two-man crew on December 22nd and 23rd, a time when he was needed to complete the working force.

We trust this action will meet with your approval.

Pete Sorenson

PETE SORENSEN
Superintendent
for C. L. PECK, CONTRACTOR

ps:ef

cc: J. Martin

NATIONAL LABOR RELATIONS BOARD
Docket No. Case 4
OFFICIAL EXHIBIT NO. Case 4

Disposition	Handled
	Received
	Rejected

In the office of _____
Date _____ File No. _____ Reporter _____
Ex. File _____

EXHIBIT E, Letters

BEST COPY AVAILABLE

Ex 1

CARPENTERS HEALTH & WELFARE TRUST FOR SOUTHERN CALIFORNIA
ELIGIBILITY DEPARTMENTEmployee's Name ALAN M. GRIFFITH SS# 211-11-1111
Eligibility Period _____
Form #CT-106

Month	Employer	Lic #	Hours Claimed	Hours Reported
1-67	Alum. & Plastics Corp	1546170		1151
2-67				None
3-67				None
4-67				None
5-67	Diamonds, Inc. & Sons	2247144		166
6-67	" " "	2247144		112
7-67				None
8-67	Alum. & Plastics Corp	177409		32
8-67	" " "	179404		32
9-67	" " "	179404		32

EXHIBIT I, Mascott Health & Welfare Records
(first of 4 pages)

WORK REFERRAL
LOS ANGELES COUNTY
DISTRICT COUNCIL OF CARPENTERS
G. A. McCULLOCH
SECY., TREAS. **B 8261**
DATE 4/11/68

Mr. T. Hill

INTRODUCING MR.	MEMBER LOCAL # <u>25</u>
SOCIAL SECURITY NO.	
NAME OF EMPLOYER	<u>Steel Form</u>
FOREMAN OR B.U.P.	<u>800 Wood St</u>
JOB SITE ADDRESS	
CITY	
REMARKS	

NOTE: THIS WORKMAN IS DISPATCHED AS SPECIFIED BY YOUR REQUEST. BY THE
ACCEPTANCE OF THIS REFERRAL AND THE EMPLOYMENT OF THIS WORKMAN, YOU
AGREE TO BE BOUND BY THE TERMS AND CONDITIONS OF THE "MASTER LABOR
AGREEMENT", COVERING CARPENTERS AND ALLIED BUILDING CONSTRUCTION
TRADES, AND AGREE TO PAY UNION WAGE RATES AND MAKE HEALTH AND WEL-
FARE, PENSION, VACATION AND APPRENTICESHIP FUND CONTRIBUTIONS REQUIRED
BY THE AGREEMENT. THE CURRENT SCALES AND RATES ARE:

504

WAGE SCALE	<u>504</u>
HEALTH & WELFARE CONTRIBUTION	<u>264 PER HR.</u>
PENSION BENEFIT CONTRIBUTION	<u>304 PER HR.</u>
VACATION FUND CONTRIBUTION	<u>154 PER HR.</u>
APPRENTICESHIP TRAINING CONTRIBUTION	<u>54 PER HR.</u>

BY E. H. Salley LOCAL NO. 25
AUTHORIZED REPRESENTATIVE

PHONE

ANY MEMBER ACCEPTING THIS REFERRAL AND NOT REPORTING TO
THE JOB SITE MUST IMMEDIATELY NOTIFY THE OFFICE OF THIS
LOCAL UNION.

REPORT TO STEWARD
BEFORE GOING TO WORK

UNION CO. V

TYPE OF HEARING 951866
CASE NO. 951866
Dept. EXH. NO. 1

ADMITTED IN EVIDENCE

DATE 1/2/73
WILLIAM G. SHARP, COUNTY CLERK
By Wm. G. Sharp DEPUTY

EXHIBIT J, Work Referral Slip

BEST COPY AVAILABLE

PAR

CRANE SERVICE INC.

427 EAST EL SEGUNDO BLVD. - COMPTON, CALIF. 90222
Nevada 6-1126 Nite Phone: TOPaz 9-9683

4/11/68
 R. T. Hill reported
 for work and refused
 to start work because
 he would not guarantee
 his job is signed
 Work order B.8261.
 Emilio Ruiz
 Foreman
 Steel Form Part Co
 800 W. 2nd St.

TYPE OF HEARING
 Case No. 951866
 EXH. NO.

ADMITTED IN EVIDENCE
 DATE 1/16/73
 WILLIAM O. SHARP, COUNTY CLERK
 DEPUTY
 DEPUTY C. Campbell

EXHIBIT K, letter

CARPENTERS HEALTH & WELFARE TRUST FOR SOUTHERN CALIFORNIA
ELIGIBILITY DEPARTMENT

Employee's Name WALTER RODENFELS SS# 295-16-7349

Eligibility Period _____
Form/CT-106

Month	Employer	Lic. #	hours claimed	hours reported
JAN - 1967				52
FEB - 1967				34
MAR - 1967				0
APR - 1967				0
MAY - 1967				72
JUNE - 1967				0
JULY - 1967				0
AUG - 1967				56
SEPT - 1967				80
SEPT - 1967	Full Cruise	5382		16

CARPENTERS HEALTH & WELFARE TRUST FOR SOUTHERN CALIFORNIA
ELIGIBILITY DEPARTMENT

Employee's Name WALTER RODENFELS SS# 295-16-7349

Eligibility Period _____
Form/CT-106

Month	Employer	Lic. #	hours claimed	hours reported
SEPT - 1967	Yankee Corp.	44620		64
OCT - 1967	St. Clara Center	3169		20
OCT - 1967	Timewell Corp.	255625		16
NOV - 1967				0
DEC - 1967	B&W F. Smith Inc.	04626		0
DEC - 1967	W. J. Butler Co. Inc.	210007		29
JAN - 1968	P.E. Steele Govt. Corp.	117025		29
JAN - 1968	K-Trip Bus.	147610		14
JAN - 1968	W. J. Butler Co. Inc.	210007		63
FEB - 1968	W.W. Simons	22085		48

CARPENTERS HEALTH & WELFARE TRUST FOR SOUTHERN CALIFORNIA
ELIGIBILITY DEPARTMENT

Employee's Name WALTER RODENFELS SS# 295-16-7349

Eligibility Period _____
Form/CT-106

Month	Employer	Lic. #	hours claimed	hours reported
FEB - 1968	Kemo Corp.	14760		32
MAR - 1968	Sabotus Pollack	160001		48
MAR - 1968	D.J. Lunde	22496		0
APR - 1968	Seafiner China	2164		96
APR - 1968	Sabotus Pollack	160004		0
MAY - 1968	Provo Center	151320		18
MAY - 1968	C.J. DeCicco Con. Corp.	23336		144
JUNE - 1968	Seafiner China	2169		16
JUNE - 1968	L.E. Malvold	164477		38
JUNE - 1968	C.J. DeCicco Con. Corp.	23336		56

WORK REFERRAL

LOS ANGELES COUNTY

DISTRICT COUNCIL OF CARPENTERS

G. A. McCULLOCH
SECY., TREAS.

G 78052

INTRODUCING
MR.

SOCIAL
SECURITY NO.

NAME OF EMPLOYER

FOREMAN OR SUPT.

JOBSITE ADDRESS

CITY

REMARKS

MEMBERS
LOCAL #

Turner & Webster
420 So Grand

NOTE: THIS WORKMAN IS DISPATCHED AS SPECIFIED BY YOUR REQUEST. BY THE
ACCEPTANCE OF THIS REFERRAL AND THE EMPLOYMENT OF THIS WORKMAN, YOU
AGREE TO BE BOUND BY THE TERMS AND CONDITIONS OF THE "MASTER LABOR
AGREEMENT", COVERING CARPENTERS AND ALLIED BUILDING CONSTRUCTION
TRADES, AND AGREE TO PAY UNION WAGE RATES AND MAKE HEALTH AND WEL-
FARE, PENSION, VACATION AND APPRENTICESHIP FUND CONTRIBUTIONS REQUIRED
BY THE AGREEMENT. THE CURRENT SCALES AND RATES ARE:

WAGE SCALE

23¢ PER HR.

HEALTH & WELFARE CONTRIBUTION

30¢ PER HR.

PENSION BENEFIT CONTRIBUTION

15¢ PER HR.

VACATION FUND CONTRIBUTION

1/4¢ PER HR.

APPRENTICESHIP TRAINING CONTRIBUTION

BY

AUTHORIZED REPRESENTATIVE

LOCAL NO.

PHONE

ANY MEMBER ACCEPTING THIS REFERRAL AND NOT REPORTING TO
THE JOBSITE MUST IMMEDIATELY NOTIFY THE OFFICE OF THIS
LOCAL UNION.

REPORT TO STEWARD
BEFORE GOING TO WORK

UNION COPY

EXHIBIT Q - Work Referral Slip

DINWIDDIE CONSTRUCTION CO.
THE WILLIAM SIMI SON CONSTRUCTION CO.
A JOINT VENTURE

523 WEST SIXTH STREET - ROOM 201
LOS ANGELES, CALIFORNIA 90014
TELEPHONE 629-2808

November 28, 1966

Carpenters Local Union 25
755 South Lake Street
Los Angeles, California 90057

Gentlemen:

re: Crocker-Citizens Plaza
611 West 6th Street
Los Angeles, Calif 90017

TYPE OF HEARING

CASE NO. 31051816 R

Def'ts EXH. NO.

ADMITTED IN EVIDENCE

DATE JAN 9 1967

WILLIAM G. SHARP, COUNTY CLERK

Deputy Sheriff

We wish to employ Mr. Telford E. Jarrell, social security
number 464-22-6820, at above mentioned project, with your
approval.

Thanking you in advance, for your cooperation.

Respectfully yours,
Fred H. Cukos,
Asst. Supt.

FHC:ig

NATIONAL LABOR RELATIONS BOARD
31051816
OFFICIAL EXHIBIT REQUEST, 1(c)
310518

Disposition: (Initials) ✓
Pending _____
Rejected _____

The matter of: Carpenter & Turner
File No. 4-23-67 business 10-22

1. Pages 1

EXHIBIT R, Dinwiddie job requests
(first of 116 pages)

" MUST " " WE OF LOCAL 25 " " MUST "
 #1 CLEAN HOUSE " #2 STOP SCHEMES "
 WE CAN START NOW ON NOMINATIONS NIGHT.
 LET US ALL BE THERE, MAY 28, 1968 . . AT 8 P.M.
 BE THERE WITH OPEN EARS, AND A CLEAR MIND.
 LET US TRY TO SAVE OUR LOCAL. GET OUR RIGHTS.
 " ASSESSMENTS " " HURT " " LET'S PREVENT THEM "
 I Will be there. How about you? Do you like it all?
 NOMINATE TWO B.A. ONLY.
 YES I SEEK YOUR SUPPORT, FOR WAPEN.
 NO I AM NOT A YFS MAN, JUST A DEVOTED UNION BROTHER
 CHARLES H. GINGRAS

EXHIBIT V, Campaign literature

WILSHIRE-WESTLAKE OFFICE
 UNITED CALIFORNIA BANK
 2000 WILSHIRE BLVD.
 LOS ANGELES, CALIF.

CARPENTERS LOCAL UNION No. 25
 756 SO. LAKE STREET, LOS ANGELES, CALIF. 90057
 TELEPHONE 389-1137



General Fund
 CHECK NUMBER 3323

16-176
 7223

PAY **CARPENTERS LOCAL NO. 25 \$2,517 and 27 cts** DATE **2 10, 69**

DOLLARS **\$ 2,517.27**

CARPENTERS LOCAL UNION NO. 25
 GENERAL FUND

Richard T. Hill
 THIS CHECK MUST BE CASHED
 WITHIN SIXTY DAYS
 1223 0176 1200 01778 11
 DETACH STATEMENT BEFORE DEPOSITING
 REMITTANCE FROM: CARPENTERS LOCAL UNION NO. 25
 756 SO. LAKE STREET, LOS ANGELES, CALIFORNIA 90057
 TELEPHONE 389-1137
 GENERAL FUND

per decision of National Labor Relations Board
 2,517.27
 TYPE OF HEARING
 CASE NO. 957866
 Dept. EXH. NO. 11
 ADMITTED IN EVIDENCE
 DATE 2-2-73
 BY WILLIAM G. SHARP, COUNTY CLERK
Dee O'Chappelle DEPUTY

EXHIBIT LL, copy of check

BEST COPY AVAILABLE